

FIRSTRAND LIMITED

(Incorporated in the Republic of South Africa)

(Registration number: 1966/010753/06)

JSE ordinary share code: FSR; ISIN code: ZAE000066304

JSE B preference share code: FSRP; ISIN code: ZAE000060141

NSX ordinary share code: FST

LEI: 529900XYOP8CUZU7R671

(FirstRand or the group)

## **VOLUNTARY ANNOUNCEMENT: ENGAGEMENT WITH SHAREHOLDERS ON FIRSTRAND'S REMUNERATION POLICY AND REMUNERATION IMPLEMENTATION REPORT**

Further to the announcement of the results of FirstRand's annual general meeting on the Stock Exchange News Service on Thursday, 3 December 2020, shareholders are informed that in line with the requirements of King IV, the group has engaged with shareholders post the outcome of the votes on remuneration policy and remuneration implementation report at its annual general meeting. A teleconference with FirstRand chairman, William Rodger Jardine, and the chairman of the group's remuneration committee, Louis Leon von Zeuner, was held on Monday, 25 January 2021.

A total of five shareholders, cumulatively holding 2.18% of FirstRand's total issued shares, participated in the call.

The group acknowledges and values the input received from its shareholders and has committed to disclose the steps taken to address shareholder feedback in its annual integrated report for the year ending 30 June 2021.

Sandton

26 January 2021

Sponsor

RAND MERCHANT BANK (a division of FirstRand Bank Limited)