## **EXXARO RESOURCES LIMITED**

Incorporated in the Republic of South Africa (Registration Number: 2000/011076/06)

JSE share code: EXX ISIN: ZAE000084992 Bond Code: EXX04 ISIN No: ZAG000160326 Bond Code: EXX05 ISIN No: ZAG000160334 ADR code: EXXAY

("Exxaro" or the "Company")

## CHANGES TO THE BOARD: APPOINTMENT OF MS C NXUMALO

In compliance with paragraph 3.59 of the JSE Limited Listings Requirements, shareholders are hereby advised that the board of directors ("**Board**") has approved the appointment of Ms Chanda Nxumalo ("**Chanda**") to the Board as an independent non-executive director, with effect from 1 February 2021.

Chanda has 15 years of experience working in the renewable energy and power sector. Having worked across North America and Europe, she has experience delivering technical, commercial and environmental advisory services in the renewables sector. As a director of Harmattan Renewables, she has been responsible for providing technical consultancy and asset management services for renewable energy projects across Sub-Saharan Africa. For the past decade, Chanda has been instrumental in driving the renewable energy roll-out in South Africa, acting as the spokesperson for the South African Photovoltaic ("PV") Association as well as consulting on some of the first renewable projects to be delivered as part of South Africa's Renewable Energy Independent Power Producer Procurement Program. Chanda holds an honours degree in Mechanical Engineering, Economics and Management from the Oxford University.

With her richness of skills and experience in the energy field, both nationally and internationally, including the African continent, and strong leadership capability, Chanda will support Exxaro's growth strategy in energy.

## SE VAN LOGGERENBERG GROUP COMPANY SECRETARY

15 January 2021

Lead Equity Sponsor and Debt Sponsor to Exxaro Resources Limited
Absa Corporate and Investment Bank, a division of Absa Bank Limited



Joint Equity Sponsor to Exxaro Resources Limited
Tamela Holdings Proprietary Limited
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