Ninety One plc Incorporated in England and Wales Registration number 12245293 LSE share code: N91 JSE share code: N91 ISIN: GB00BJHPLV88

As part of the dual listed company structure, Ninety One plc and Ninety One Limited (together "Ninety One") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries and such persons' respective associates and persons closely associated with them, (ii) prescribed officers and persons discharging managerial responsibilities ("PDMRs") and such persons' respective associates and persons closely associated with them, and (iii) in certain instances the directors and company secretaries of major subsidiaries of Ninety One and such persons' respective associates, in the securities of Ninety One plc and Ninety One Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014) ("MAR"), the Listing Rules, and the Disclosure Guidance and Transparency Rules of the FCA and/or the JSE Listings Requirements. Clearance was obtained for the below dealing in securities.

## Notification of transactions by relevant Directors, Persons Discharging Managerial Responsibilities ("PDMRs") and persons closely associated with them, prescribed officers, company secretaries and associates.

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	Forty Two Point Two
2	Reason for the notification	
a)	Position/status	<ul> <li>In terms of MAR, the Listing Rules, and the Disclosure Guidance and Transparency Rules of the FCA, this notification concerns a person closely associated with Hendrik du Toit and Kim McFarland, each of whom is a Director of Ninety One plc (i.e. a PDMR).</li> <li>In terms of the JSE Listings Requirements, Forty Two Point Two is wholly owned by the Marathon Trust and the undermentioned persons (who are directors of Ninety One plc, Ninety One Limited and/or major subsidiaries of Ninety One) are beneficiaries of the Marathon Trust. Forty Two Point Two is an associate of these persons for the purpose of the JSE Listings Requirements:-</li> <li>Hendrik du Toit – Director of Ninety One plc and Ninety One Limited</li> <li>Kim McFarland – Director of Ninety One plc and Ninety One Limited</li> <li>Thabo Khojane – Director of Ninety One Assurance Limited</li> <li>Johan Schreuder – Director of Ninety One Guernsey Limited</li> </ul>
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ninety One plc
b)	LEI	549300G0TJCT3K15ZG14

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each	
	Identification code	GB00BJHPLV88	
b)	Nature of the transaction	Acquisition of shares	
c)	Price(s) and volume(s)	Price 231.8306p Volume 58,955	
d)	Date of the transaction	23 December 2020	
e)	Place of the transaction	London Stock Exchange	
Date of release: 24 December 2020 JSE Sponsor: J.P. Morgan Equities South Africa (Pty) Ltd			