PEPKOR HOLDINGS LIMITED (Incorporated in the Republic of South Africa) (Registration number: 2017/221869/06) Share Code: PPH Debt Code: PPHI ISIN: ZAE000259479 ("Pepkor" or "the Company")



RETIREMENT OF NON-EXECUTIVE DIRECTOR

In accordance with paragraphs 3.59(b) and 6.39(b) of the JSE Limited Listings and Debt Listings Requirements, shareholders and noteholders are advised that Advocate Jacob Wiese ("**Jacob**"), a non-executive director, who, in terms of the Company's memorandum of incorporation retires by rotation at the upcoming annual general meeting scheduled for Wednesday, 10 March 2021, has advised the board of directors of the Company ("**the Board**") that he will not be making himself available for re-election. Accordingly, Jacob will retire from the Board on 10 March 2021.

Wendy Luhabe, chairman of the Board said, "the Board expresses its appreciation to Jacob for his valuable contribution to the Company since listing in 2017 as well as for the many years prior to the listing and wishes him well for the future".

Parow 18 December 2020

Equity Sponsor PSG Capital



Debt Sponsor Rand Merchant Bank (A division of FirstRand Bank Limited)

