

**Anglo American plc (the “Company”)**

Registered office: 20 Carlton House Terrace, London SW1Y 5AN

Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820

JSE Share Code: AGL

NSX Share Code: ANM

**Notification of transactions by Directors and PDMRs**

The Company announces the following transactions in its Ordinary Shares by Directors and PDMRs:

- An acquisition of Partnership and Matching Shares under the Company’s Share Incentive Plan, an HM Revenue & Customs approved all-employee share plan, under which employees are able to buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).
- a sale of Ordinary Shares by a PDMR.

In accordance with Article 19 of the EU Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Didier Charreton
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Group Director – People and Organisation (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s) GBP 24.515 GBP 24.515	Volume(s) 6 (Partnership Shares) 6 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	12	
	Price	GBP 24.515	
f)	Date of the transaction	2020-12-14	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA		
a)	Name	Bruce Cleaver	
2.	Reason for the notification		
a)	Position / status	CEO De Beers (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) GBP 24.515 GBP 24.515	Volume(s) 6 (Partnership Shares) 6 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	12	
	Price	GBP 24.515	
f)	Date of the transaction	2020-12-14	

g)	Place of the transaction	London Stock Exchange – XLON
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1.	Details of PDMR / PCA	
a)	Name	Mark Cutifani
2.	Reason for the notification	
a)	Position / status	Chief Executive (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan
c)	Currency	GBP - British Pound
d)	Price(s) and volume(s)	Price(s) GBP 24.515 GBP 24.515 Volume(s) 6 (Partnership Shares) 6 (Matching Shares)
e)	Aggregated information	
	Aggregated volume	12
	Price	GBP 24.515
f)	Date of the transaction	2020-12-14
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Anik Michaud
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Group Director, Corporate Relations (PDMR)

b)	Initial notification / amendment	Initial notification						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
4.	Details of the transaction(s)							
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each						
	Identification Code	GB00B1XZS820						
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan						
c)	Currency	GBP - British Pound						
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 24.515</td><td>4 (Partnership Shares)</td></tr><tr><td>GBP 24.515</td><td>4 (Matching Shares)</td></tr></table>	Price(s)	Volume(s)	GBP 24.515	4 (Partnership Shares)	GBP 24.515	4 (Matching Shares)
Price(s)	Volume(s)							
GBP 24.515	4 (Partnership Shares)							
GBP 24.515	4 (Matching Shares)							
e)	Aggregated information							
	Aggregated volume	8						
	Price	GBP 24.515						
f)	Date of the transaction	2020-12-14						
g)	Place of the transaction	London Stock Exchange – XLON						

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Tony O'Neill
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Technical Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	

a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) GBP 24.515 GBP 24.515	Volume(s) 6 (Partnership Shares) 6 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	12	
	Price	GBP 24.515	
f)	Date of the transaction	2020-12-14	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Stephen Pearce
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s) GBP 24.515 GBP 24.515	Volume(s) 6 (Partnership Shares) 6 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	12	
	Price	GBP 24.515	
f)	Date of the transaction	2020-12-14	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA		
a)	Name	Duncan Wanblad	
2.	Reason for the notification		
a)	Position / status	Group Director, Strategy & Business Development (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) GBP 24.515 GBP 24.515	Volume(s) 5 (Partnership Shares) 5 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	10	
	Price	GBP 24.515	
f)	Date of the transaction	2020-12-14	

g)	Place of the transaction	London Stock Exchange – XLON
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1.	Details of PDMR / PCA	
a)	Name	Peter Whitcutt
2.	Reason for the notification	
a)	Position / status	CEO Marketing (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan
c)	Currency	GBP - British Pound
d)	Price(s) and volume(s)	Price(s) GBP 24.515 GBP 24.515  Volume(s) 5 (Partnership Shares) 5 (Matching Shares)
e)	Aggregated information	
	Aggregated volume	10
	Price	GBP 24.515
f)	Date of the transaction	2020-12-14
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Natascha Viljoen
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO of Anglo American Platinum Ltd (PDMR)
b)	Initial notification / amendment	Initial notification

<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Sale of Ordinary Shares
c)	Currency	GBP - British Pound
d)	Price(s) and volume(s)	Price(s)                      Volume(s) GBP 24.111                      32,505
e)	Aggregated information	
	Aggregated volume	32,505
	Price	GBP 24.111
f)	Date of the transaction	2020-12-15
g)	Place of the transaction	London Stock Exchange – XLON

Clare Davage  
Deputy Company Secretary  
16 December 2020

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

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RAND MERCHANT BANK (A division of FirstRand Bank Limited)