

## NEWS RELEASE

### Anglo American plc (the “Company”)

Registered office: 20 Carlton House Terrace, London SW1Y 5AN  
Registered number: 3564138 (incorporated in England and Wales)  
Legal Entity Identifier: 549300S9XF92D1X8ME43  
ISIN: GBOOB1XZS820  
JSE Share Code: AGL  
NSX Share Code: ANM

10 December 2020

### Changes to the Board

Anglo American plc (“Anglo American”) announces that Hilary Maxson will join the Board as a non-executive director and member of the Audit Committee, with effect from 1 June 2021, and that Jim Rutherford will retire as a non-executive director with effect from 31 December 2020.

Stuart Chambers, Chairman of Anglo American, said: “Hilary Maxson brings a combination of experience that aligns well with our business, spanning finance, the capital markets, energy and technology, gained across her executive career in the US, Europe, Africa and Asia. I look forward to welcoming Hilary to Anglo American’s Board.

“We are extremely grateful for the breadth of Jim Rutherford’s contribution over the last seven years. His career-long understanding of the capital markets and perspectives on the mining industry, combined with his deep commitment to sustainability and his drive to see mining recognised for the good that it does, have added valuable insights to Anglo American’s Board discussions.”

Mr Rutherford has served as an independent non-executive director since November 2013, also serving on the Board’s Audit, Remuneration and Sustainability committees.

This announcement satisfies the Company’s disclosure obligations in accordance with Listing Rule 9.6.11 to 9.6.13R.

### Notes to editors:

Following the changes set out above, the Anglo American plc Board of Directors will comprise:

Chairman	Executive directors	Non-executive directors
Stuart Chambers	Mark Cutifani – chief executive Stephen Pearce – finance director Tony O’Neill – technical director	Ian Ashby Marcelo Bastos Byron Grote (Senior Independent Director) Hilary Maxson Hixonia Nyasulu Nonkululeko Nyembezi Anne Stevens

**Hilary Maxson**, age 42, is the CFO of Schneider Electric SE, the Paris-listed group that is a leader in digital transformation of energy management and automation, with a €65 billion market capitalisation. Mrs Maxson previously served as CFO of Schneider Electric’s Energy Management business, having joined the company in 2017 in Hong Kong as CFO of its Building

### Anglo American plc

20 Carlton House Terrace London SW1Y 5AN United Kingdom

Registered office as above. Incorporated in England and Wales under the Companies Act 1985.

Registered Number: 3564138 Legal Entity Identifier: 549300S9XF92D1X8ME43

Automation, Critical Power and Data Centres business. Prior to Schneider Electric, Hilary spent 12 years with AES Corporation in a number of finance, M&A and business roles, based in the US, Cameroon and the Philippines, ultimately as CFO for Asia. Hilary began her career at Bank of America and Citigroup. Hilary has an MBA, and a bachelor's degree in Applied Economics, both from Cornell University, USA.

For further information, please contact:

**Media**

**UK**

James Wyatt-Tilby  
[james.wyatt-tilby@angloamerican.com](mailto:james.wyatt-tilby@angloamerican.com)

Marcelo Esquivel  
[marcelo.esquivel@angloamerican.com](mailto:marcelo.esquivel@angloamerican.com)

Katie Ryall  
[katie.ryall@angloamerican.com](mailto:katie.ryall@angloamerican.com)

**South Africa**

Sibusiso Tshabalala  
[sibusiso.tshabalala@angloamerican.com](mailto:sibusiso.tshabalala@angloamerican.com)

Nomonde Ndwalaza  
[Nomonde.ndwalaza@angloamerican.com](mailto:Nomonde.ndwalaza@angloamerican.com)

**Investors**

**UK**

Paul Galloway  
[paul.galloway@angloamerican.com](mailto:paul.galloway@angloamerican.com)

Robert Greenberg  
[robert.greenberg@angloamerican.com](mailto:robert.greenberg@angloamerican.com)

Emma Waterworth  
[emma.waterworth@angloamerican.com](mailto:emma.waterworth@angloamerican.com)

Anglo American is a leading global mining company and our products are the essential ingredients in almost every aspect of modern life. Our portfolio of world-class competitive operations, development projects and undeveloped resources, provides many of the metals and minerals that enable a cleaner, greener, more sustainable world and that meet the fast growing consumer-driven demands of developed and maturing economies. With our people at the heart of our business, we use innovative practices and the latest technologies to mine, process, move and market our products to our customers – and to discover new resources – safely and sustainably.

As a responsible producer of diamonds (through De Beers), copper, platinum group metals, the steelmaking ingredients of iron ore and metallurgical coal, and nickel – with crop nutrients in development and thermal coal operations planned for divestment – we are committed to being carbon neutral across our operations by 2040. We work together with our business partners and diverse stakeholders to unlock sustainable value from precious natural resources for the benefit of the communities and countries in which we operate, for society as a whole, and for our shareholders. Anglo American is re-imagining mining to improve people's lives.

[www.angloamerican.com](http://www.angloamerican.com)



Legal Entity Identifier: 549300S9XF92D1X8ME43

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor

RAND MERCHANT BANK (A division of FirstRand Bank Limited)