

**BHP Group Plc**

Registration number 3196209

Registered in England and Wales

Share code: BHP

ISIN: GB00BH0P3Z91

**BHP GROUP PLC and BHP GROUP LIMITED****Notification and public disclosure of transactions by****Persons Discharging Managerial Responsibilities**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / persons closely associated</b>			
a)	Name	David Lamont		
<b>2</b>	<b>Reason for the notification</b>			
a)	Position/status	PDMR (Chief Financial Officer)		
b)	Initial notification/Amendment	Initial notification		
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	BHP Group Plc		
b)	LEI	549300C116EOWV835768		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.</b>			
a)	Description of the financial instrument, type of instrument Identification code	Performance Shares (ordinary shares in BHP Group Limited) under the Long Term Incentive Plan, and Performance Shares (ordinary shares in BHP Group Limited) under the Executive Incentive Plan. Identification code: N/A		
b)	Nature of the transaction	1. The award of 68,572 Performance Shares (ordinary shares of BHP Group Limited) under the Long Term Incentive Plan, with vesting subject to satisfaction of relevant service and performance conditions. 2. The award of 77,000 Performance Shares (ordinary shares of BHP Group Limited) under the Executive Incentive Plan, with vesting subject to satisfaction of relevant service and performance conditions.		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1.	Nil	68,572
		2.	Nil	77,000
d)	Aggregated information - Aggregated volume - Price	N/A		

e)	Date of the transaction	1. 2020-12-01 2. 2020-12-01
f)	Place of the transaction	1. Outside a trading venue 2. Outside a trading venue

Sponsor: UBS South Africa (Pty) Limited