Investec Limited Incorporated in the Republic of South Africa Registration number 1925/002833/06 JSE share code: INL NSX share code: IVD BSE share code: INVESTEC ISIN: ZAE000081949

Investec plc

Incorporated in England and Wales Registration number 3633621 LSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50

(jointly "Investec")

As part of the dual listed company structure, Investec plc and Investec Limited notify both the London Stock Exchange and the JSE Limited of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules and the Listing Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listings Requirements.

Accordingly, we advise of the receipt of the following TR-1 notification:

TR-1: Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer <u>and</u> to the FCA in Microsoft Word format if possible)¹

1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached [®] :	Investec PLC, GB00B17BBQ50	
1b. Please indicate if the issuer is a non-UK issuer	(please mark with an "X" if appropriate)	
Non-UK issuer		
2. Reason for the notification (please mark the approximately	opriate box or boxes with an "X")	
An acquisition or disposal of voting rights		X
An acquisition or disposal of financial instruments		X
An event changing the breakdown of voting rights		
Other (please specify) ⁱⁱⁱ :		
3. Details of person subject to the notification oblight	gation [™]	
Name	Norges Bank	
City and country of registered office (if applicable)	Oslo, Norway	
4. Full name of shareholder(s) (if different from 3.) ^v		
Name		
City and country of registered office (if applicable)		

5. Date on which the threshold was crossed or reached [⊮] :		01/12/2020		
6. Date on which issuer notified (DD/MM/YYYY):		02/12/2020		
7. Total positions o	f person(s) subject t	o the notific	cation obligation	
	% of voting rights	% of voti	ng rights	Total number of

	% of voting rights attached to shares (total of 8. A)	% of voting rights through financial in- struments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights of issuervii
Resulting situation on the date on which threshold was crossed or reached	3.40 %	0.00 %	3.40 %	696,082,618
Position of previous notification (if applicable)	2.78 %	0.63 %	3.40 %	

A: Voting rights attached to shares				
Class/type of shares	Number of voting rig	hts ^{ix}	% of voting rights	
ISIN code (if possible)	Direct (Art 9 of Directive 2004/109/EC) (DTR5.1)	Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1)	Direct (Art 9 of Directive 2004/109/EC) (DTR5.1)	Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1)
GB00B17BBQ50	23,677,045		3.40 %	
SUBTOTAL 8. A	23,67	7,045	3.40	%

Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights

B 2: Financial Instruments with similar economic effect according to Art. 13(1)(b) of Directive 2004/109/EC (DTR5.3.1.1 (b))					
Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ×i	Physical or cash settlement ^{xii}	Number of voting rights	% of voting rights
	•		SUBTOTAL 8.B.2		

9. Information in relation to the person subject to the notification obligation (please mark the applicable box with an "X")				
Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer ^{xiii}				х
<u>Full</u> chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity ^{xiv} (please add additional rows as necessary)				
Name∞	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial in- struments if it equals or is higher than the notifiable threshold	Total of both if equals or is hig than the notifia threshold	her

10. In case of proxy voting, please identify:	
Name of the proxy holder	
The number and % of voting rights held	

The date until which the voting rights will be held	
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11. Additional information		
Place of completion	Oslo, Norway	
Date of completion	02/12/2020	

Johannesburg and London 2 December 2020 Sponsor: Investec Bank Limited