

## IMPALA PLATINUM HOLDINGS LIMITED

(Incorporated in the Republic of South Africa)

(Registration number 1957/001979/06)

JSE Share code: IMP ISIN: ZAE000083648 ADR code: IMPUY

("Implats")

## VESTING OF SHARES AND SUBSEQUENT SALES IN TERMS OF THE BONUS SHARE PLAN (BSP)

In compliance with paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, notice is hereby given of the following dealings by directors, the company secretary and prescribed officers of Implats, after having received clearance to do so in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

The transactions below were pursuant to a deferral of vesting for purposes of the Minimum Shareholding Requirement (MSR), vesting of the Bonus Share awards in the Company's LTIP Scheme and the applicable subsequent sales which took place on market. The election of certain executives to commit the Bonus Shares towards the MSR took place before the vesting date. To this end, the vesting of the Bonus Shares for these executives has been deferred to 1 January 2025 as per the Rules of the Implats MSR Policy.

Name: L Samuel

Designation: Executive Director

Company: Impala Platinum Holdings Limited Class of shares: Ordinary shares of no par value

Nature of interest: Direct Beneficial

Number of shares deferred and

committed towards the MSR: 15 108
Number of shares sold: 0

The participant has elected to commit these shares towards the MSR and to defer vesting of the Bonus Share award to 1 January 2025.

Name: NJ Muller

Designation: Chief Executive Officer

Company: Impala Platinum Holdings Limited Class of shares: Ordinary shares of no par value

Nature of interest: Direct Beneficial

Number of shares deferred and

committed towards the MSR: 42 542 Number of shares sold: 0

The participant has elected to commit these shares towards the MSR and to defer vesting of the Bonus Share award to 1 January 2025.

Name: GS Potgieter
Designation: Prescribed officer

Company: Impala Platinum Holdings Limited Class of shares: Ordinary shares of no par value

Nature of interest: Direct Beneficial

Number of shares deferred and

committed towards the MSR: 25 225 Number of shares sold: 0

The participant has elected to commit these shares towards the MSR and to defer vesting of the Bonus Share award to 1 January 2025.

Name: K Pillay

Designation: Prescribed officer

Company: Impala Platinum Holdings Limited Ordinary shares of no par value

Nature of interest: Direct Beneficial

Number of shares deferred and

committed towards the MSR: 466 Number of shares sold: 0

The participant has elected to commit these shares towards the MSR and to defer vesting of the Bonus Share award to 1 January 2025.

Name: MC Munroe
Designation: Prescribed officer

Company: Impala Platinum Holdings Limited Class of shares: Ordinary shares of no par value

Nature of interest: Direct Beneficial
Date of transaction: 24 November 2020

Number of shares vested and sold: 5 104

VWAP on day of vesting: R160.3868

Sale price per share: R160.3868

Lowest price per share: R158.2000

Highest price per share: R168.5100

Value of transaction: R818 614.23

In addition, the participant has elected to commit 3 403 shares towards the MSR and to defer vesting of the Bonus Share award to 1 January 2025.

Name: A Mhembere Designation: Prescribed officer

Company: Impala Platinum Holdings Limited
Class of shares: Ordinary shares of no par value

Nature of interest: Direct Beneficial
Date of transaction: 24 November 2020

Number of shares vested and sold: 49 826

VWAP on day of vesting: R160.3868

Sale price per share: R160.3868

Lowest price per share: R158.2000

Highest price per share: R168.5100

Value of transaction: R7 991 432.70

In addition, the participant has elected to commit 26 829 shares towards the MSR and to defer vesting of the Bonus Share award to 1 January 2025.

Name: JC Andrews
Designation: Prescribed officer

Company: Impala Platinum Holdings Limited Class of shares: Ordinary shares of no par value

Nature of interest: Direct Beneficial
Date of transaction: 24 November 2020

Number of shares vested and sold: 3 526

VWAP on day of vesting: R160.3868

Sale price per share: R160.3868

Lowest price per share: R158.2000

Highest price per share: R168.5100

Value of transaction: R565 523.86

Participant elected to retain 4 057 shares.

Name: TT Llale

Designation: Company secretary

Company: Impala Platinum Holdings Limited
Class of shares: Ordinary shares of no par value

Nature of interest: Direct Beneficial
Date of transaction: 24 November 2020

Number of shares vested and sold: 3 784

VWAP on day of vesting: R160.3868

Sale price per share: R160.3868

Lowest price per share: R158.2000

Highest price per share: R168.5100

Value of transaction: R606 903.65

Name: J Theron

Designation: Prescribed officer

Company: Impala Platinum Holdings Limited Class of shares: Ordinary shares of no par value

Nature of interest: Direct Beneficial
Date of transaction: 24 November 2020

Number of shares vested and sold: 8 369

VWAP on day of vesting: R160.3868

Sale price per share: R160.3868

Lowest price per share: R158.2000

Highest price per share: R168.5100

Value of transaction: R1 342 277.13

Name: SE Sibiya

Designation: Prescribed officer

Company: Impala Platinum Holdings Limited Class of shares: Ordinary shares of no par value

Nature of interest: Direct Beneficial
Date of transaction: 24 November 2020

Number of shares vested and sold: 6 174

VWAP on day of vesting: R160.3868

Sale price per share: R160.3868

Lowest price per share: R158.2000

Highest price per share: R168.5100 Value of transaction: R990 228.10

Name: V Nhlapo

Designation: Prescribed officer

Company: Impala Platinum Holdings Limited Class of shares: Ordinary shares of no par value

Nature of interest: Direct Beneficial
Date of transaction: 24 November 2020

Number of shares vested and sold: 5 434

VWAP on day of vesting: R160.3868

Sale price per share: R160.3868

Lowest price per share: R158.2000

Highest price per share: R168.5100

Value of transaction: R871 541.87

## Queries:

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