FIRSTRAND LIMITED

(Incorporated in the Republic of South Africa) (Registration number: 1966/010753/06)

JSE ordinary share code: FSR; ISIN code: ZAE000066304 JSE B preference share code: FSRP; ISIN code: ZAE000060141

NSX ordinary share code: FST LEI: 529900XYOP8CUZU7R671

(FirstRand or the group)

FIRSTRAND BOARD COMMITTEE MEMBERSHIP CHANGES

In compliance with paragraph 3.59(b) and 3.59(c) of the JSE Limited Listings Requirements, FirstRand hereby wishes to announce the following board committee changes:

FirstRand directors' affairs and governance committee

 The appointment of Ms TS Mashego as chair of the committee with effect from 3 December 2020.

FirstRand nominations committee

• The appointment of Ms TS Mashego as a member and chair of the committee (a subcommittee of the FirstRand directors' affairs and governance committee) with effect from 3 December 2020.

FirstRand social, ethics and transformation committee

- The appointment of Ms Z Roscherr as chair of the committee with effect from 3 December 2020.
- The appointment of Ms TS Mashego as a member of the committee with effect from 3 December 2020.

The previous chair of the committees, Ms. AT Nzimande, will be retiring at the upcoming annual general meeting with effect from 2 December 2020.

In closing, the members of the respective board committees and board of directors would like to thank Ms Nzimande for her valuable contribution and wish her well in her future endeavours.

Sandton

19 November 2020

Sponsor

RAND MERCHANT BANK (a division of FirstRand Bank Limited)