

Anglo American plc (the “Company”)

Registered office: 20 Carlton House Terrace, London SW1Y 5AN

Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820

JSE Share Code: AGL

NSX Share Code: ANM

Notification of transactions by Directors and PDMRs

The Company announces the following transactions in its Ordinary Shares by Directors and PDMRs:

- An acquisition of Partnership and Matching Shares under the Company’s Share Incentive Plan, an HM Revenue & Customs approved all-employee share plan, under which employees are able to buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).
- a transfer of Ordinary Shares at nil cost by a PDMR to his spouse.

In accordance with Article 19 of the EU Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / PCA	
a)	Name	Didier Charreton
2.	Reason for the notification	
a)	Position / status	Group Director – People and Organisation (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 21.365	7 (Partnership Shares)
		GBP 21.365	7 (Matching Shares)
e)	Aggregated information Aggregated volume Price	14 GBP 21.365	
f)	Date of the transaction	2020-11-16	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA								
a)	Name	Bruce Cleaver							
2.	Reason for the notification								
a)	Position / status	CEO De Beers (PDMR)							
b)	Initial notification / amendment	Initial notification							
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Full name of the entity	Anglo American plc							
b)	LEI	549300S9XF92D1X8ME43							
4.	Details of the transaction(s)								
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820							
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan							
c)	Currency	GBP - British Pound							
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 21.365</td><td>7 (Partnership Shares)</td></tr><tr><td>GBP 21.365</td><td>7 (Matching Shares)</td></tr></table>		Price(s)	Volume(s)	GBP 21.365	7 (Partnership Shares)	GBP 21.365	7 (Matching Shares)
Price(s)	Volume(s)								
GBP 21.365	7 (Partnership Shares)								
GBP 21.365	7 (Matching Shares)								
e)	Aggregated information Aggregated volume Price	14 GBP 21.365							

f)	Date of the transaction	2020-11-16
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA								
a)	Name	Mark Cutifani							
2.	Reason for the notification								
a)	Position / status	Chief Executive (Director/PDMR)							
b)	Initial notification / amendment	Initial notification							
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Full name of the entity	Anglo American plc							
b)	LEI	549300S9XF92D1X8ME43							
4.	Details of the transaction(s)								
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820							
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan							
c)	Currency	GBP - British Pound							
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 21.365</td><td>7 (Partnership Shares)</td></tr><tr><td>GBP 21.365</td><td>7 (Matching Shares)</td></tr></table>		Price(s)	Volume(s)	GBP 21.365	7 (Partnership Shares)	GBP 21.365	7 (Matching Shares)
Price(s)	Volume(s)								
GBP 21.365	7 (Partnership Shares)								
GBP 21.365	7 (Matching Shares)								
e)	Aggregated information Aggregated volume Price	14 GBP 21.365							
f)	Date of the transaction	2020-11-16							
g)	Place of the transaction	London Stock Exchange – XLON							

1.	Details of PDMR / PCA	
a)	Name	Anik Michaud
2.	Reason for the notification	

a)	Position / status	Group Director, Corporate Relations (PDMR)							
b)	Initial notification / amendment	Initial notification							
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Full name of the entity	Anglo American plc							
b)	LEI	549300S9XF92D1X8ME43							
4.	Details of the transaction(s)								
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820							
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan							
c)	Currency	GBP - British Pound							
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 21.365</td><td>5 (Partnership Shares)</td></tr><tr><td>GBP 21.365</td><td>5 (Matching Shares)</td></tr></table>		Price(s)	Volume(s)	GBP 21.365	5 (Partnership Shares)	GBP 21.365	5 (Matching Shares)
Price(s)	Volume(s)								
GBP 21.365	5 (Partnership Shares)								
GBP 21.365	5 (Matching Shares)								
e)	Aggregated information Aggregated volume Price	10 GBP 21.365							
f)	Date of the transaction	2020-11-16							
g)	Place of the transaction	London Stock Exchange – XLON							

1.	Details of PDMR / PCA	
a)	Name	Tony O'Neill
2.	Reason for the notification	
a)	Position / status	Technical Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43

4.	Details of the transaction(s)								
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820							
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan							
c)	Currency	GBP - British Pound							
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 21.365</td><td>7 (Partnership Shares)</td></tr><tr><td>GBP 21.365</td><td>7 (Matching Shares)</td></tr></table>		Price(s)	Volume(s)	GBP 21.365	7 (Partnership Shares)	GBP 21.365	7 (Matching Shares)
Price(s)	Volume(s)								
GBP 21.365	7 (Partnership Shares)								
GBP 21.365	7 (Matching Shares)								
e)	Aggregated information Aggregated volume Price	14 GBP 21.365							
f)	Date of the transaction	2020-11-16							
g)	Place of the transaction	London Stock Exchange – XLON							

1.	Details of PDMR / PCA	
a)	Name	Stephen Pearce
2.	Reason for the notification	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan

c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 21.365	7 (Partnership Shares)
		GBP 21.365	7 (Matching Shares)
e)	Aggregated information Aggregated volume Price	14 GBP 21.365	
f)	Date of the transaction	2020-11-16	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA								
a)	Name	Duncan Wanblad							
2.	Reason for the notification								
a)	Position / status	Group Director, Strategy & Business Development (PDMR)							
b)	Initial notification / amendment	Initial notification							
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Full name of the entity	Anglo American plc							
b)	LEI	549300S9XF92D1X8ME43							
4.	Details of the transaction(s)								
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820							
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan							
c)	Currency	GBP - British Pound							
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 21.365</td><td>6 (Partnership Shares)</td></tr><tr><td>GBP 21.365</td><td>6 (Matching Shares)</td></tr></table>		Price(s)	Volume(s)	GBP 21.365	6 (Partnership Shares)	GBP 21.365	6 (Matching Shares)
Price(s)	Volume(s)								
GBP 21.365	6 (Partnership Shares)								
GBP 21.365	6 (Matching Shares)								
e)	Aggregated information Aggregated volume	12							

	Price	GBP 21.365
f)	Date of the transaction	2020-11-16
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA								
a)	Name	Peter Whitcutt							
2.	Reason for the notification								
a)	Position / status	CEO Marketing (PDMR)							
b)	Initial notification / amendment	Initial notification							
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Full name of the entity	Anglo American plc							
b)	LEI	549300S9XF92D1X8ME43							
4.	Details of the transaction(s)								
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820							
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan							
c)	Currency	GBP - British Pound							
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 21.365</td><td>6 (Partnership Shares)</td></tr><tr><td>GBP 21.365</td><td>6 (Matching Shares)</td></tr></table>		Price(s)	Volume(s)	GBP 21.365	6 (Partnership Shares)	GBP 21.365	6 (Matching Shares)
Price(s)	Volume(s)								
GBP 21.365	6 (Partnership Shares)								
GBP 21.365	6 (Matching Shares)								
e)	Aggregated information Aggregated volume Price	12 GBP 21.365							
f)	Date of the transaction	2020-11-16							
g)	Place of the transaction	London Stock Exchange – XLON							

1.	Details of PDMR / PCA	
a)	Name	Duncan Wanblad
2.	Reason for the notification	

a)	Position / status	Group Director, Strategy & Business Development (PDMR)					
b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.	Details of the transaction(s)						
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820					
b)	Nature of the transaction	Transfer of Ordinary Shares to spouse at nil cost.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>99,694</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	99,694
Price(s)	Volume(s)						
GBP 0.00	99,694						
e)	Aggregated information Aggregated volume Price	99,694 GBP 0.00					
f)	Date of the transaction	2020-11-19					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / PCA	
a)	Name	Amanda Wanblad
2.	Reason for the notification	
a)	Position / status	PCA – Spouse of Duncan Wanblad, a PDMR.
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820					
b)	Nature of the transaction	Transfer of Ordinary Shares from spouse at nil cost.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>99,694</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	99,694
Price(s)	Volume(s)						
GBP 0.00	99,694						
e)	Aggregated information Aggregated volume Price	99,694 GBP 0.00					
f)	Date of the transaction	2020-11-19					
g)	Place of the transaction	London Stock Exchange – XLON					

Clare Davage
Deputy Company Secretary
19 November 2020

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor
RAND MERCHANT BANK (A division of FirstRand Bank Limited)