Pan African Resources PLC (Incorporated and registered in England and Wales under Companies Act 1985 with registered number 3937466 on 25 February 2000)

AIM Code: PAF JSE Code: PAN ISIN: GB0004300496 ADR ticker code: PAFRY

(Pan African Resources or the Company)

TR-1: Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer <u>and</u> to the FCA in Microsoft Word format if possible)ⁱ

| 1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: | | PAN AFRICAN RESOURCES Pic | | | | |
|---|---|--|--|--------------------------------|------------------------------------|---|
| 1b. Please indicate | if the issuer is a non | -UK issuer | (please ma | rk with an "X" if appro | priate) | |
| Non-UK issuer | | | | | | Х |
| 2. Reason for the no | otification (please ma | ark the appro | opriate box o | or boxes with an "X") | | |
| An acquisition or dispo | osal of voting rights | | | | | Х |
| An acquisition or dispo | osal of financial instrum | nents | | | | |
| An event changing the | e breakdown of voting r | rights | | | | |
| Other (please specify) | iii <u>:</u> | | | | | |
| 3. Details of person | subject to the notific | cation oblig | gation | | | |
| Name | | | ALLAN GRAY UNIT TRUST MANAGEMENT (RF) PRO- PRIETARY LIMITED | | | |
| City and country of registered office (if applicable) | | | Cape Town, South Africa. | | | |
| 4. Full name of shar | eholder(s) (if differen | nt from 3.) | | | | |
| Name | | | | | | |
| City and country of registered office (if applicable) | | | | | | |
| 5. Date on which the threshold was crossed or reached ^{vi} : | | 16 NOVEMBER 2020 | | | | |
| 6. Date on which issuer notified (DD/MM/YYYY): | | 17 NOVEMBER 2020 | | | | |
| | | | | | | |
| 7. Total positions of person(s) subject to the notification obligation | | | | | | |
| | % of voting rights at- tached to shares (to- tal of 8. A) | % of voting rights through financial instru- ments (total of 8.B 1 + 8.B 2) | | Total of both in % (8.A + 8.B) | Total number voting rights suervii | |

| Resulting situation on the date on which threshold was crossed or reached | 9.993% | 9.993% | 2 234 687 537 |
|--|----------|----------|---------------|
| Position of previous notification (if applicable) | 10.4405% | 10.4405% | |

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached $^{\mbox{\tiny MI}}$

A: Voting rights attached to shares

| Class/type of shares | Number of voting rights ^{ix} | | % of voting rights | |
|-------------------------|--|--|--|--|
| ISIN code (if possible) | Direct (Art 9 of Directive 2004/109/EC) (DTR5.1) | Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1) | Direct (Art 9 of Directive 2004/109/EC) (DTR5.1) | Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1) |
| GB0004300496 | 223 316 487 | | 9.993% | |
| | | | | |
| | | | | |
| SUBTOTAL 8. A | 223 316 487 | | 9.993% | |

B 1: Financial Instruments according to Art. 13(1)(a) of Directive 2004/109/EC (DTR5.3.1.1 (a))

| Type of financial instrument | Expiration date ^x | Exercise/ Conversion Period ^{xi} | Number of voting rights that may be acquired if the instrument is exercised/converted. | % of voting rights |
|------------------------------|------------------------------|--|--|--------------------|
| | | | | |
| | | | | |
| | | | | |
| | | SUBTOTAL 8. B 1 | | |

| B 2: Financial Instruments with similar economic effect according to Art. 13(1)(b) of Directive 2004/109/EC (DTR5.3.1.1 (b)) | | | | | |
|--|------------------------------|---------------------------------------|--|-------------------------|--------------------|
| Type of financial instrument | Expiration date ^x | Exercise/ Conversion Pe- riod * | Physical or cash settlement ^{xii} | Number of voting rights | % of voting rights |
| | | | | | |
| | | | | | |
| | | | | | |
| | 1 | | SUBTOTAL | | |

9. Information in relation to the person subject to the notification obligation (please mark the applicable box with an "X")

Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer^{xiii}

<u>Full</u> chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity^{xiv} (please add additional rows as necessary)

| Name∞ | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|---|--|--|---|
| FIRST NATIONAL BANK – A DIVI- SION OF FIRST RAND BANK LIM- ITED, ON BEHALF OF ALLAN GRAY UNIT TRUST MANAGE- MENT (RF) (PTY) LTD | 9.993% | | 9.993% |
| | | | |
| | | | |
| | | | |
| | | | |

| 10. In case of proxy voting, please identify: | | |
|---|--|--|
| Name of the proxy holder | | |
| The number and % of voting rights held | | |
| The date until which the voting rights will be held | | |

11. Additional information^{xvi}

Instruments are held in trust by First National Bank – a division of First Rand Bank Limited on behalf of investors of Allan Gray Unit Trust Management (RF) (Pty) Ltd

| Place of completion | JOHANNESBURG |
|---------------------|------------------|
| Date of completion | 17 November 2020 |

Johannesburg 18 November 2020

Sponsor: Questco Corporate Advisory Proprietary Limited