Harmony Gold Mining Company Limited Incorporated in the Republic of South Africa Registration number: 1950/038232/06 JSE share code: HAR NYSE share code: HMY ISIN: ZAE000015228 ("Harmony" or "Company")

CONSTITUENT OF THE FTSE/JSE AFRICA TOP 40 INDEX

OPERATIONAL UPDATE

for the three months ended 30 September 2020

STRONG OPERATIONAL PERFORMANCE BOOSTS PRODUCTION PROFIT, INCREASES OPERATING FREE CASH FLOW MARGIN

TOTAL GOLD PRODUCTION INCREASED BY 38% FREE OPERATING CASH FLOW MARGIN INCREASED BY 20% NET DEBT TO EBITDA REDUCED FROM 0.8X TO 0.5X NORMALISED(#)

(#) Net debt to EBITDA ratio normalised to exclude the capital raise.

Johannesburg. Monday, 9 November 2020. Harmony Gold Mining Company Limited ("Harmony" or "the Company") is pleased to report a strong operational performance in the first quarter of financial year 2021 ("FY21").

"A solid operational performance, further aided by the gold price, has significantly strengthened our balance sheet, allowing us to achieve an operating free cash flow margin of 20%. We are in the process of integrating our newly acquired assets in line with our growth strategy and believe that we will be able to unlock further value through increased ounces and various surface and service synergies", said Peter Steenkamp, chief executive officer of Harmony.

## OPERATING RESULTS

		Quarter September 2020	Quarter June 2020	Quarter-on- quarter variance %	Quarter September 2019	Comparative quarter-on- quarter* variance
Gold produced	kg	9 758	7 049	38	11 231	(13)
	oz	313 725	226 632	38	361 085	(13)
Underground grade	g/t	5.31	5.72	(7)	5.26	1
Gold price received	R/kg	922 398	875 341	5	683 572	35
	US\$/oz	1 698	1 518	12	1 449	17
Cash operating costs	R/kg	627 830	699 829	10	484 216	(30)
	US\$/oz	1 156	1 213	5	1 026	(13)
All-in sustaining costs	R/kg	728 465	783 336	7	589 597	(24)
	US\$/oz	1 341	1 358	1	1 250	(7)
Production profit	R million	2 782	1 251	122	2 384	17
	US\$ million	165	70	136	162	2
Exchange rate	R/US\$	16.90	17.94	(6)	14.68	15

\*September 2020 quarter and September 2019 quarter comparison.

Quarter-on-quarter operating results tables have been included on pages 4 to 5 (R/metric) and 6 to 7 (US\$/imperial).

This operational update is the responsibility of the directors and has not been reviewed or audited by the Company's auditors. Detailed financial and operational results are provided on a six-monthly basis at the end of December and June.

#### SAFETY

The Company continues to be vigilant in its management and response to the COVID-19 pandemic at all of its operations and to adhere to the strict protocols put in place.

Regrettably, three Harmony employees died in work-related incidents during the September 2020 quarter. Harmony has adopted global best practice safety standards, developed and implemented a four-layered risk management based approach, introduced modernised safety systems and intensified its focus on leadership development and training to address behaviour.

## OPERATIONAL PERFORMANCE

Quarter-on-quarter, production increased by 38% from 7 049kg (226 632oz) to 9 758kg (313 725oz), with a 64% increase in gold production at the South African underground operations from 4 578kg (147 187oz) in the June 2020 quarter to 7 528kg (242 029oz) at the end of September 2020. This is mainly as a result of all underground operations resuming work at 100% of capacity after the COVID-19 lockdown restrictions were lifted.

During the COVID-19 lockdown, Harmony mined higher grade panels, which impacted the quarter-on-quarter performance of the South African underground operations and resulted in a 7.2% decrease quarter-on-quarter. The September 2020 quarter reflects a return to a more normalised grade of 5.31g/t, which is more or less in line with the underground recovered grade achieved in the comparable period in September 2019.

Gold production at Hidden Valley decreased by 19% quarter-on-quarter to 983kg (31 604oz) from 1 212kg (38 967oz). Production was impacted by a planned major shut down of the processing plant as well as a result of lower mined grade as the mine transitioned between various stages of the open pit. The key focus in FY21 will be to safely mine the current cutback to produce between 172 300 to 177 700 ounces, while starting the next planned pushback of the main Hidden Valley pit.

Operational excellence boosts production

For the full version of Harmony's operational performance, please go to https://www.harmony.co.za/downloads/send/167-q1-fy2021/3656-operational-update-for-the-three-months-ended-september-2020

All-in sustaining costs ("AISC") were 7% lower at R728 465/kg (US%1 341/oz) compared to R783 336/kg (US%1 358/oz) in the previous quarter, due to higher production.

Harmony's operating free cash flow almost tripled quarter-on-quarter to R1.8 billion, compared to R603 million in the previous quarter, due to higher production and a 5.4% increase in the R/kg price of R922 398/kg (US\$1 698/oz, 12% higher) quarter-on-quarter. The Company's operating free cash flow margin doubled in the same period, from 10% to 20%.

#### BALANCE SHEET AND LIQUIDITY

Stronger production cash flows enabled us to reduce our net debt to EBITDA ratio from normalised 0.8x in June 2020 to 0.5x by quarter end. Before normalising for the equity placement, the ratio stood at 0.2x at 30 June 2020. Net debt at 30 September 2020 was at R3.25 billion (USS194 million) after paying for the newly acquired assets.

In June 2020, Harmony raised US\$200 million (R3 466 million) by way of a share placement to fund the US\$200 million cash portion of the consideration price relating to the acquisition of the Mponeng mine and Mine Waste Solutions. The cash from the placement, combined with the cash generated by the operations, resulted in net debt of R1 361 million (US\$79 million) as at the end of June 2020. The inclusion of the newly acquired assets will increase our future EBITDA meaninofully.

With current favourable market prices and current levels of production prevailing, we expect to be in a net cash position by the end of March 2021.

#### INTEGRATION OF MPONENG MINE, MINE WASTE SOLUTIONS AND RELATED ASSETS

Harmony assumed full ownership of Mponeng mine, Mine Waste Solutions and related assets on 1 October 2020. Integration of these assets is currently under way. We expect cash flows to be boosted, as we unlock value through potential synergies with existing surface and service infrastructure, as well as adding quality replacement ounces to the Company's reserves and resources.

Harmony will provide an update to its current market guidance of producing between 1.26Moz and 1.3Moz at an all-in sustaining cost of R690 000/kg to R710 000/kg at the Company's half year results in February 2021.

## WAFI-GOLPU ("THE PROJECT")

Harmony, together with its Wafi-Golpu Joint Venture partner Newcrest Mining Limited, looks forward to re-engaging with the State of Papua New Guinea (PNG) and progressing discussions on the Special Mining Lease for the Wafi-Golpu Project.

With regard to the permitting of the Project under the Environment Act of 2000, we are awaiting a decision by the Minister for Environment, Conservation and Climate Change regarding the assessment of the Environment Impact Statement for the Project. Harmony considers Deep Sea Tailings Placement to be the safest and most environmentally and socially responsible tailings management solution for the Project for the duration of its operations and beyond mine closure, which conclusion is supported by industry leading scientific studies and extensive data gathered by over four years of oceanographic investigations.

We continue to engage with all stakeholders concerned to ensure that we agree on the safest and most environmentally and socially responsible tailings management solution for Wafi-Golpu.

#### HEDGING

Harmony completed additional hedging to cover the newly acquired ounces at prices in excess of R1 million per kilogram, increasing the average forward Rand gold price on the hedge book from R743 000/kg in the previous quarter, to R846 000/kg in the September 2020 quarter. Our commodity price and exchange rate hedging derivative strategy and programme is implemented for a limited portion of production and foreign exchange. The programme is intended to reduce Harmony's exposure to a strengthening rand/US dollar exchange rate and lower commodity prices. These programmes are topped up as and when opportunities arise to lock-in attractive margins for the business.

Harmony's hedge position as at 30 September 2020:

			FY2021			E	Y2022		FY2023	
		Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	TOTAL
Rand gold										
Forward contracts	koz	95	94	80	73	64	52	42	23	523
	R'000/kg	712	724	772	847	921	1 021	1 077	1 117	846
Dollar gold										
Forward contracts	koz	12	12	12	12	12	11	10	3	84
	US\$/oz	1 442	1 489	1 521	1 561	1 606	1 723	1 802	1 921	1 597
Total gold	koz	107	106	92	85	76	63	52	26	607
Currency hedges										
Rand dollar										
Zero cost collars	\$m	115	99	65	47	42	27	-	-	394
	Floor R/\$	15.40	15.44	15.91	16.32	16.93	17.99	-	-	15.94
	Cap R/\$	16.58	16.62	17.28	17.90	18.54	19.65	_	-	17.28
Forward contracts	\$m	44	35	12	9	9	8	_	-	118
	R/\$	15.82	16.13	16.93	18.18	18.41	18.71	_	-	16.68
Total rand dollar	\$m	159	134	77	56	51	35	_	-	512
Dollar silver										
Zero cost collars	\$m	375	375	375	365	335	315	285	125	2 550
	Floor R/\$	18.07	18.29	18.42	18.61	19.52	20.05	20.32	22.69	19.16
	Cap R/\$	19.60	19.84	20.02	20.26	21.35	22.05	22.49	24.89	20.91

# HARMONY'S ANNUAL REPORTS

Harmony's suite of annual reports, including its annual report filed on a Form 20F with the United States' Securities and Exchange Commission for the financial year ended 30 June 2020 are available on the website (www.harmony.co.za/invest).

OPERATING RESULTS - QUARTER-ON-QUARTER (RAND/METRIC)

							UNDERGROUND	PRODUCTION													
														Central							
		Three										TOTAL		plant				TOTAL			
		months	Tshepong	Moab					Kusa-			UNDER-		reclama-			TOTAL	SOUTH	Hidden	TOTAL	
		ended	Operations	Khotsong	Bambanani	Joel	Doornkop	Target 1	salethu	Masimong	Unisel	GROUND	Phoenix	tion	Dumps	Kalgold	SURFACE	AFRICA	Valley	HARMONY	
Ore milled	- t'000	Sep-20	344	213	58	84	224	139	195	114	46	1 417	1 547	1 008	1 196	381	4 132	5 549	843	6 392	
		Jun-20	206	102	29	43	120	98	118	58	27	801	1 516	1 015	1 530	366	4 427	5 228	970	6 198	
Yield	- g/tonne	Sep-20	4.64	8.29	8.95	3.86	4.39	4.22	5.65	3.91	4.48	5.31	0.132	0.140	0.477	0.87	0.30	1.58	1.17	1.53	
		Jun-20	5.40	9.27	10.52	4.79	4.66	4.64	5.21	4.28	4.85	5.72	0.132	0.143	0.448	0.63	0.28	1.12	1.25	1.14	
Gold produced	- kg	Sep-20	1 595	1 766	519	324	984	587	1 101	446	206	7 528	204	141	570	332	1 247	8 775	983	9 758	

SOUTH AFRICA

	- kg - R/kg (R'000) (R'000)	Jun-20 Sep-20 Jun-20 Sep-20 Jun-20 Sep-20 Jun-20 Sep-20 Jun-20	1 113 1 552 1 131 927 352 895 500 1 439 251 1 012 810 1 281 309 936 967	946 1 704 924 929 144 895 026 1 583 261 827 004 978 613 752 960	305 505 310 928 943 893 358 469 116 276 941 303 233 215 193	206 315 210 928 479 891 343 292 471 187 182 284 065 220 335	559 931 546 924 352 895 081 860 572 488 714 532 743 380 464	455 595 424 929 661 720 118 553 148 305 330 428 045 349 770	615 1 051 584 918 190 881 589 965 018 514 848 793 095 553 599	248 434 252 812 129 797 992 352 464 201 094 344 372 256 223	131 200 133 927 125 738 165 185 425 98 176 141 391 110 082	4 578 7 287 4 514 919 545 866 659 6 700 726 3 912 099 5 086 866 3 775 593	200 203 195 847 729 813 344 172 089 158 602 101 192 88 753	145 141 142 927 191 880 141 130 734 124 980 73 058 60 733	685 547 689 924 612 881 032 505 763 607 031 257 932 307 464	229 325 221 929 911 880 222 302 221 194 529 210 766 129 234	1 259 1 216 1 247 913 493 870 202 1 110 807 1 085 142 642 948 586 184	5 837 8 503 5 761 918 686 867 426 7 811 533 4 997 241 5 729 814 4 361 777	396 552	7 049 9 561 6 912 922 398 875 341 8 819 043 6 050 360 6 126 366 4 933 096
	(R'000)	Sep-20 Jun-20	(31 430) 6 884	(12 932) (33 782)	(11 837) 3 317	(6 947) 1 598	(29 305) (8 084)	(695) (20 813)	(33 343) (29 014)	(10 568) 5 204	(4 411) 2 261	(141 468) (72 429)	(1 659) (2 162)	(658) (929)	(9 517) 2 224	(6 495) (3 561)	(18 329) (4 428)	(159 797) (76 857)	70 799 (56 456)	(88 998) (133 313)
Operating costs	(R'000)	Sep-20 Jun-20	1 249 879 943 851	965 681 719 178	291 396 218 510	277 118 221 933	503 438 372 380	427 350 328 957	759 752 524 585	333 804 261 427	136 980 112 343	4 945 398 3 703 164	99 533 86 591	72 400 59 804	248 415 309 688	204 271 125 673	624 619 581 756	5 570 017 4 284 920		6 037 368 4 799 783
Production profit	(R'000)	Sep-20 Jun-20	189 372 68 959	617 580 107 826	177 720 58 431	15 353 (34 751)	357 134 116 334	125 798 (23 627)	205 266 (9 737)	18 660 (60 333)	48 445 (14 167)	1 755 328 208 935	72 556 72 011	58 334 65 176	257 348 297 343	97 950 68 856	486 188 503 386	2 241 516 712 321	540 159 538 256	2 781 675 1 250 577
Capital expenditure	(R'000)	Sep-20 Jun-20	167 516 87 194	112 948 41 222	13 302 7 869	34 295 16 193	84 165 43 845	83 606 64 208	28 823 17 482	2 779 3 393	1 416	527 434 282 822	3 673	2 978 6 603	5 170 401	29 297 52 575	37 445 63 252	564 879 346 074	228 187 114 141	793 066 460 215
Cash operating	- R/kg	Sep-20	803 329	554 141	584 264	876 744	541 405	729 208	720 341	772 135	686 364	675 726	496 039	518 142	452 512	634 837	515 596	652 970	403 410	627 830
costs Cash operating	- R/tonne	Jun-20 Sep-20	841 839 3 725	795 941 4 594	705 551 5 228	1 069 587 3 382	680 615 2 378	768 725 3 079	900 161 4 067	1 033 157 3 021	840 321 3 074	824 725 3 590	443 765 65	418 848 72	448 853 216	564 341 553	465 595 156	747 263 1 033	471 385 470	699 829 958
costs Cash operating	- R/kg	Jun-20 Sep-20	4 548 908 354	7 382 618 098	7 420 609 894	5 124 982 593	3 171 626 939	3 569 871 637	4 692 746 520	4 418 778 365	4 077 686 364	4 714 745 789	59 496 039	60 539 262	201 461 582	353 723 081	132 545 624	834 717 344	589 635 543	796 709 104
cost and Capital	. ,	Jun-20	920 181	839 516	731 351	1 148 194	759 050	909 842	928 587	1 046 839	851 130	886 504	462 130	464 386	449 438	793 926	515 835	806 553	565 561	765 117
All-in sustaining cost	- R/kg	Sep-20 Jun-20	928 984 926 827	639 717 843 486	628 283 754 418	1 013 547 1 167 919	603 082 728 268	842 757 948 751	771 949 959 197	812 287 1 100 184	719 524 898 648	760 131 900 221	490 310 467 077	534 596 459 484	463 592 450 057	742 288 847 586	550 773 524 244	729 854 818 924	717 309 605 280	728 465 783 336
Operating free cash flow margin(1)	de	Sep-20 Jun-20	(1%) (1%)	31% 4%	33% 19%	(9%) (26%)	28% 13%	8% (36%)	15% (11%)	2% (29%)	24% (14%)	16% (4%)	41% 42%	42% 46%	48% 49%	21% 7%	39% 40%	19% 6%	28% 30%	20% 10%

(1) Excludes run of mine costs for Kalgold (Sep-20:R0.644m, Jun-20:R0.222m) and Hidden Valley (Sep-20:-R95.73m, Jun-20:-R54.45m).

## DIRECTORATE AND ADMINISTRATION

HARMONY GOLD MINING COMPANY LIMITED Harmony Gold Mining Company Limited was incorporated and registered as a public company in South Africa on 25 August 1950 Registration number: 1950/038232/06

## CORPORATE OFFICE

Randfontein Office Park PO Box 2 Randfontein, 1760 South Africa Corner Main Reef Road and Ward Avenue Randfontein, 1759 Telephone: +27 11 411 2000 Website: www.harmony.co.za

# DIRECTORS

Dr PT Motsepe\* (chairman) JM Motloba\* (deputy chairperson) M Msimang\*^ (lead independent director) PW Steenkamp\*\* (read independent director)
PW Steenkamp\*\* (financial director)
BP Lekubo\*\* (financial director)
HE Mashego\*\* (executive director)
JA Chissano\*#^ FFT De Buck\*^ Dr DS Lushaba\*^ HG Motau\*^ KT Nondumo\*^ VP Pillay\*^ GR Sibiya\*^ JL Wetton\*^ AJ Wilkens\*

\* Non-executive \*\* Executive ^ Independent

# Mozambican

# INVESTOR RELATIONS

E-mail: HarmonyIR@harmony.co.za Telephone: +27 11 411 2314 or +27 82 759 1775 Website: www.harmony.co.za

# GROUP COMPANY SECRETARY

Shela Mohatla Randfontein Office Park Corner Main Reef Road and Ward Avenue Randfontein, 1759 South Africa (PO Box 2, Randfontein, 1760, South Africa) E-mail: companysecretariat@harmony.co.za

TRANSFER SECRETARIES

JSE Investor Services (Pty) Limited (Registration number 2000/007239/07) 13th Floor, Rennie House, Ameshoff Street, Braamfontein PO Box 4844 Johannesburg, 2000 South Africa Telephone: +27 861 546 572
E-mail: info@linkmarketservices.co.za Fax: +27 86 674 4381

## ADR\* DEPOSITARY

Deutsche Bank Trust Company Americas c/o American Stock Transfer and Trust Company Operations Centre, 6201 15th Avenue, Brooklyn, NY 11219, United States E-mail queries: db@astfinancial.com Toll free (within the US): +1-886-249-2593 Int: +1 718 921 8137 Fax: +1 718 921 8334 \*ADR: American Depositary Receipts

## SPONSOR

JP Morgan Equities South Africa (Pty) Limited 1 Fricker Road, corner Hurlingham Road, Illovo, Johannesburg, 2196 Private Bag X9936, Sandton, 2146 Telephone: +27 11 507 0300 Fax: +27 11 507 0503

## TRADING SYMBOLS

JSE Limited: HAR New York Stock Exchange, Inc.: HMY ISIN: ZAE 000015228

#### FORWARD LOOKING STATEMENTS

This report contains forward-looking statements within the meaning of the safe harbour provided by Section 21E of the Exchange Act and Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), with respect to our financial condition, results of operations, business strategies, operating efficiencies, competitive positions, growth opportunities for existing services, plans and objectives of management, markets for stock and other matters.

These forward-looking statements, including, among others, those relating to our future business prospects, revenues, and the potential benefit of acquisitions (including statements regarding growth and cost savings) wherever they may occur in this report and the exhibits to this report, are necessarily estimates reflecting the best judgement of our senior management and involve a number of risks and uncertainties that could cause actual results to differ materially from those suggested by the forward-looking statements. As a consequence, these forward-looking statements should be considered in light of various important factors, including those set forth in this report. Important factors that could cause actual results to differ materially from estimates or projections contained in the forward-looking statements include, without limitation:

- Overall economic and business conditions in South Africa, Papua New Guinea, Australia and elsewhere
- (including as a result of the coronavirus disease ("Covid-19") pandemic)
- Estimates of future earnings, and the sensitivity of earnings to gold and other metals prices
- Estimates of future gold and other metals production and sales - Estimates of future cash costs
- Estimates of future cash flows, and the sensitivity of cash flows to gold and other metals prices
- Estimates of provision for silicosis settlement and the spread of other contagious diseases, such as Covid-19
- Estimates of future tax liabilities under the Carbon Tax Act (South Africa) - Statements regarding future debt repayments
- Estimates of future capital expenditures
- The success of our business strategy, exploration and development activities and other initiatives
- Future financial position, plans, strategies, objectives, capital expenditures, projected costs and anticipated cost savings and financing plans
  - Estimates of reserves statements regarding future exploration results and the replacement of reserves
- The ability to achieve anticipated efficiencies and other cost savings in connection with past and future acquisitions, as well as at existing operations
- Fluctuations in the market price of gold
- The occurrence of hazards associated with underground and surface gold mining The occurrence of labour disruptions related to industrial action or health and safety incidents
- Power cost increases as well as power stoppages, fluctuations and usage constraints
   Supply chain shortages and increases in the prices of production imports and the availability, terms and
- deployment of capital Our ability to hire and retain senior management, sufficiently technically-skilled employees, as well as our
- ability to achieve sufficient representation of historically disadvantaged persons in management positions
- Our ability to comply with requirements that we operate in a sustainable manner and provide benefits to affected communities
- Potential liabilities related to occupational health diseases
- Changes in government regulation and the political environment, particularly tax and royalties, mining rights, health, safety, environmental regulation and business ownership including any interpretation thereof; court decisions affecting the mining industry, including, without limitation, regarding the interpretation of mining rights
- Our ability to protect our information technology and communication systems and the personal data we retain
- Risks related to the failure of internal controls
- The outcome of pending or future litigation or regulatory proceedings
- Fluctuations in exchange rates and currency devaluations and other macroeconomic monetary policies
- The adequacy of the Group's insurance coverage
- Any further downgrade of South Africa's credit rating
- Socio-economic or political instability in South Africa, Papua New Guinea and other countries in which we operate

For a more detailed discussion of such risks and other factors (such as availability of credit or other sources of financing), see the Company's latest Integrated Report and Form 20-F which is on file with the Securities and Exchange Commission, as well as the Company's other Securities and Exchange Commission filings.

The Company undertakes no obligation to update publicly or release any revisions to these forward-looking statements to reflect events or circumstances after the date of this report or to reflect the occurrence of unanticipated events, except as required by law. The foregoing factors and others described under "Risk Factors" should not be construed as exhaustive. The forward-looking financial information has not been reviewed and reported on by the Company's auditors.

Johannesburg 9 November 2020