Investec Limited Incorporated in the Republic of South Africa Registration number 1925/002833/06 JSE share code: INL NSX share code: IVD BSE share code: INVESTEC ISIN: ZAE000081949

Investec plc

Incorporated in England and Wales Registration number 3633621 LSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50

(jointly "Investec")

As part of the dual listed company structure, Investec plc and Investec Limited notify both the London Stock Exchange and the JSE Limited of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules and the Listing Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listings Requirements.

Accordingly, we advise of the receipt of the following TR-1 notification:

TR-1: Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer <u>and</u> to the FCA in Microsoft Word format if possible)¹

| 1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are at- tached [®] : | Investec PLC, GB00B17BBQ50 | |
|---|--|---|
| 1b. Please indicate if the issuer is a non-UK issuer | (please mark with an "X" if appropriate) | |
| Non-UK issuer | | |
| 2. Reason for the notification (please mark the approximation) | opriate box or boxes with an "X") | |
| An acquisition or disposal of voting rights | | Х |
| An acquisition or disposal of financial instruments | | |
| An event changing the breakdown of voting rights | | |
| Other (please specify) ⁱⁱⁱ : | | |
| 3. Details of person subject to the notification oblig | gation™ | |
| Name | Norges Bank | |
| City and country of registered office (if applicable) | Oslo, Norway | |
| 4. Full name of shareholder(s) (if different from 3.) ^v | | |
| Name | | |
| City and country of registered office (if applicable) | | |

| 5. Date on which th reached [⊮] : | e threshold was cros | sed or | 05/11/2020 |) | |
|---|---|---------------|-----------------------------|--------------------|--------------------------------------|
| 6. Date on which is | suer notified (DD/MN | I/YYYY): | 06/11/2020 |) | |
| 7. Total positions o | f person(s) subject to | o the notific | cation oblig | ation | |
| | % of voting rights at- tached to shares (to- | through fina | ng rights Incial instru- | Total of both in % | Total number of voting rights of is- |

| | tal of 8. A) | ments (total of 8.B 1 + 8.B 2) | (8.A + 8.B) | suer ^{vii} |
|--|--------------|-----------------------------------|-------------|---------------------|
| Resulting situation on the date on which threshold was crossed or reached | 3.98% | 0.00% | 3.98% | 696,082,618 |
| Position of previous notification (if applicable) | 4.01% | 0.00% | 4.01% | |

| 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached | | | | | |
|--|--|--|--|--|--|
| A: Voting rights attached to shares | | | | | |
| Class/type of shares | Number of voting rig | jhts ^{ix} | % of voting rights | | |
| ISIN code (if possible) | Direct (Art 9 of Directive 2004/109/EC) (DTR5.1) | Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1) | Direct (Art 9 of Directive 2004/109/EC) (DTR5.1) | Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1) | |
| GB00B17BBQ50 | 27,703,320 | | 3.98% | | |
| | | | | | |
| SUBTOTAL 8. A | 27,70 | 27,703,320 | | % | |

| /pe of financial in- rument | Expiration date ^x | Exercise/ Conversion Period ^{xi} | Number of voting rights that may be acquired if the instrument is exercised/converted. | % of voting rights |
|--------------------------------|------------------------------|--|---|--------------------|
| | | | | |
| | | | | |
| | | | | |
| | | SUBTOTAL 8. B 1 | | |

| | B 2: Financial Instruments with similar economic effect according to Art. 13(1)(b) of Directive 2004/109/EC (DTR5.3.1.1 (b)) | | | | | |
|------------------------------|--|---|--|-------------------------|--------------------|--|
| Type of financial instrument | Expiration date ^x | Exercise/ Conversion Pe- riod ^{xi} | Physical or cash settlement ^{xii} | Number of voting rights | % of voting rights | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | · | SUBTOTAL 8.B.2 | | | |

| 9. Information in relation applicable box with an "X | n to the person subject to ") | the notification obligation | (please mark the | |
|---|---|--|--|-----|
| Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer ^{xiii} | | | | |
| | ertakings through which the voti ectively held starting with the ul as necessary) | | on or legal entity ^{xiv} | |
| Name | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial in- struments if it equals or is higher than the notifiable threshold | Total of both i equals or is hig than the notifia threshold | her |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

| 10. In case of proxy voting, please identify: | | |
|---|--|--|
| Name of the proxy holder | | |
| The number and % of voting rights held | | |

11. Additional information^{xvi}

| Place of completion | Oslo, Norway |
|---------------------|--------------|
| Date of completion | 06/11/2020 |

Johannesburg and London 9 November 2020 Sponsor: Investec Bank Limited