South32 Limited (Incorporated in Australia under the *Corporations Act 2001* (Cth)) (ACN 093 732 597) ASX / LSE / JSE Share Code: S32 ADR: SOUHY ISIN: AU000000S320

CHANGE OF COMPANY SECRETARY

South32 Limited (ASX, LSE, JSE: S32; ADR: SOUHY) (South32) announces that Claire Tolcon has been appointed as an additional Company Secretary of South32 Limited, effective from 30 October 2020. Claire succeeds Melanie Williams who has resigned as an additional Company Secretary to take up another senior leadership role within the company.

About South32

south32 net

South32 is a globally diversified mining and metals company. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce bauxite, alumina, aluminium, energy and metallurgical coal, manganese, nickel, silver, lead and zinc at our operations in Australia, Southern Africa and South America. With a focus on growing our base metals exposure, we also have two development options in North America and several partnerships with junior explorers around the world.

Further Information

Investor Relations

Alex Volante

T +61 8 9324 9029 **M** +61 403 328 408

E Alex.Volante@south32.net

Tom Gallop

T +61 8 9324 9030 M +61 439 353 948

E Tom.Gallop@south32.net

Media Relations

Rebecca Keenan

T +61 8 9324 9364 **M** +61 402 087 055

E Rebecca.Keenan@south32.net

Jenny White

T +44 20 7798 1773 **M** +44 7900 046 758

E Jenny.White@south32.net

1

Further information on South32 can be found at www.south32.net.

Approved for release by Nicole Duncan, Company Secretary, South32

JSE Sponsor: UBS South Africa (Pty) Ltd

30 October 2020