

## NORTHAM PLATINUM LIMITED

Incorporated in the Republic of South Africa

(Registration number 1977/003282/06)

Share code: NHM ISIN: ZAE000030912

Debt issuer code: NHMI

Bond code: NHM002	Bond ISIN: ZAG000129024
Bond code: NHM006	Bond ISIN: ZAG000158577
Bond code: NHM007	Bond ISIN: ZAG000158593
Bond code: NHM009	Bond ISIN: ZAG000158866
Bond code: NHM011	Bond ISIN: ZAG000159237
Bond code: NHM012	Bond ISIN: ZAG000160136
Bond code: NHM014	Bond ISIN: ZAG000163650
Bond code: NHM015	Bond ISIN: ZAG000164922
Bond code: NHM016	Bond ISIN: ZAG000167750
Bond code: NHM017	Bond ISIN: ZAG000167891
Bond code: NHM018	Bond ISIN: ZAG000168097
Bond code: NHM019	Bond ISIN: ZAG000168105

("Northam" or the "company")

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### DEALINGS IN SECURITIES

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Northam shareholders ("**shareholders**") are advised that the company has made awards in accordance with the terms of the Northam Share Incentive Plan ("**SIP**"). These include the award of conditional shares relating to Northam's BEE transaction ("**BEE SIP Awards**"). This award is in accordance with the allocation limits set out in the SIP.

Accordingly, in compliance with paragraphs 3.63 to 3.66 of the JSE Limited Listings Requirements ("**JSE Listings Requirements**"), shareholders are hereby advised of the following acceptance of BEE SIP Awards by a director of the company:

Designation of director	Chief Financial Officer
Name of director	Aletta Helena Coetzee
Date of award acceptance	28 October 2020
Class of securities	Awards in terms of the SIP
Total number of shares covered by the awards	350 000 BEE SIP Awards with performance conditions
Vesting	100% of the BEE SIP Awards on achievement of the performance conditions by 18 May 2025
Vesting date	30 business days after the date on which the performance conditions are achieved
Strike price	R nil
Value of transaction	-
Nature and extent of director's interest	Direct beneficial
Transaction completed on market	No
Clearance obtained in terms of paragraph 3.66 of the JSE Listings Requirements	Yes

Johannesburg  
29 October 2020

Sponsor and Debt Sponsor  
One Capital