

BHP Group Plc

Registration number 3196209

Registered in England and Wales

Share code: BHP

ISIN: GB00BH0P3Z91

BHP GROUP PLC and BHP GROUP LIMITED**Notification and public disclosure of transactions by****Persons Discharging Managerial Responsibilities**

1	Details of the person discharging managerial responsibilities / persons closely associated			
a)	Name	Mike Henry		
2	Reason for the notification			
a)	Position/status	PDMR (Chief Executive Officer)		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	BHP Group Plc		
b)	LEI	549300C116EOWV835768		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.			
a)	Description of the financial instrument, type of instrument Identification code	Performance Shares (ordinary shares in BHP Group Limited) under the Long Term Incentive Plan, and Deferred Shares (ordinary shares in BHP Group Limited) under the Cash and Deferred Plan. Identification code: N/A		
b)	Nature of the transaction	1. The award of 140,239 Performance Shares (ordinary shares of BHP Group Limited) under the Long Term Incentive Plan. 2. The award of 44,348 Deferred Shares (ordinary shares of BHP Group Limited) under the Cash and Deferred Plan that vest in two years. 3. The award of 44,348 Deferred Shares (ordinary shares of BHP Group Limited) under the Cash and Deferred Plan that vest in five years.		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1.	Nil	140,239
		2.	Nil	44,348
		3.	Nil	44,348
d)	Aggregated information - Aggregated volume - Price	N/A		

e)	Date of the transaction	1. 2020-10-20 2. 2020-10-20 3. 2020-10-20
f)	Place of the transaction	1. Outside a trading venue 2. Outside a trading venue 3. Outside a trading venue

1	Details of the person discharging managerial responsibilities / persons closely associated			
a)	Name	Peter Beaven		
2	Reason for the notification			
a)	Position/status	PDMR (Chief Financial Officer)		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	BHP Group Plc		
b)	LEI	549300C116EOWV835768		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.			
a)	Description of the financial instrument, type of instrument Identification code	Performance Shares (ordinary shares in BHP Group Limited) under the Long Term Incentive Plan, and Deferred Shares (ordinary shares in BHP Group Limited) under the Cash and Deferred Plan. Identification code: N/A		
b)	Nature of the transaction	1. The award of 72,182 Performance Shares (ordinary shares of BHP Group Limited) under the Long Term Incentive Plan. 2. The award of 34,977 Deferred Shares (ordinary shares of BHP Group Limited) under the Cash and Deferred Plan that vest in two years. 3. The award of 34,977 Deferred Shares (ordinary shares of BHP Group Limited) under the Cash and Deferred Plan that vest in five years.		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1.	Nil	72,182
		2.	Nil	34,977
		3.	Nil	34,977
d)	Aggregated information - Aggregated volume	N/A		

	- Price	
e)	Date of the transaction	1. 2020-10-20 2. 2020-10-20 3. 2020-10-20
f)	Place of the transaction	1. Outside a trading venue 2. Outside a trading venue 3. Outside a trading venue

1	Details of the person discharging managerial responsibilities / persons closely associated		
a)	Name	Edgar Basto-Baez	
2	Reason for the notification		
a)	Position/status	PDMR (President Minerals Australia)	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	BHP Group Plc	
b)	LEI	549300C116EOWV835768	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument Identification code	Performance Shares (ordinary shares in BHP Group Limited) under the Long Term Incentive Plan. Identification code: N/A	
b)	Nature of the transaction	The award of 68,572 Performance Shares (ordinary shares of BHP Group Limited) under the Long Term Incentive Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	68,572
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	2020-10-20	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / persons closely associated		
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a)	Name	Daniel Malchuk		
2	Reason for the notification			
a)	Position/status	PDMR (President Minerals Americas)		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	BHP Group Plc		
b)	LEI	549300C116EOWV835768		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.			
a)	Description of the financial instrument, type of instrument Identification code	Performance Shares (ordinary shares in BHP Group Limited) under the Long Term Incentive Plan, and Deferred Shares (ordinary shares in BHP Group Limited) under the Cash and Deferred Plan. Identification code: N/A		
b)	Nature of the transaction	1. The award of 72,182 Performance Shares (ordinary shares of BHP Group Limited) under the Long Term Incentive Plan. 2. The award of 33,657 Deferred Shares (ordinary shares of BHP Group Limited) under the Cash and Deferred Plan that vest in two years. 3. The award of 33,657 Deferred Shares (ordinary shares of BHP Group Limited) under the Cash and Deferred Plan that vest in five years.		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1.	Nil	72,182
		2.	Nil	33,657
		3.	Nil	33,657
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	1. 2020-10-20 2. 2020-10-20 3. 2020-10-20		
f)	Place of the transaction	1. Outside a trading venue 2. Outside a trading venue 3. Outside a trading venue		

1	Details of the person discharging managerial responsibilities / persons closely associated
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a)	Name	Geraldine Slattery		
2	Reason for the notification			
a)	Position/status	PDMR (President Petroleum)		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	BHP Group Plc		
b)	LEI	549300C116EOWV835768		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.			
a)	Description of the financial instrument, type of instrument Identification code	Performance Shares (ordinary shares in BHP Group Limited) under the Long Term Incentive Plan, and Deferred Shares (ordinary shares in BHP Group Limited) under the Cash and Deferred Plan. Identification code: N/A		
b)	Nature of the transaction	1. The award of 54,136 Performance Shares (ordinary shares of BHP Group Limited) under the Long Term Incentive Plan. 2. The award of 25,490 Deferred Shares (ordinary shares of BHP Group Limited) under the Cash and Deferred Plan that vest in two years. 3. The award of 25,490 Deferred Shares (ordinary shares of BHP Group Limited) under the Cash and Deferred Plan that vest in five years.		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1.	Nil	54,136
		2.	Nil	25,490
		3.	Nil	25,490
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	1. 2020-10-20 2. 2020-10-20 3. 2020-10-20		
f)	Place of the transaction	1. Outside a trading venue 2. Outside a trading venue 3. Outside a trading venue		

Sponsor: UBS South Africa (Pty) Limited