

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

(Exxaro)

COMMUNITY UNREST RESULTS IN FATAL SHOOTING AT EXXARO OPERATION

Diversified South African-based resources group Exxaro Resources Limited ("Exxaro") acknowledges with great sadness the loss of life of a local community member of Lephalale. The deceased was part of a community protest that entered the private property owned by Exxaro near its Grootegeluk mine operations, which protestors set fire to a part of the veld and a conveyor belt leading out of the mine. The community member died on the scene after a fatal rubber bullet shot following an exchange with a private security company. We convey our sympathies to the family and community members on this unfortunate loss of life. We will be liaising with the family pending the police investigation.

Over the past few weeks, Exxaro and key Lephalale Local Municipality leaders have been in a structured process to conduct consultative discussions to resolve the issues that led to protest marches to Exxaro's assets at its Grootegeluk mine complex. The Mine Management has been engaged in the structured process to address issues related to local recruitment, local procurement, enterprise and supplier development, skills development and social investment initiatives. Members of the community engaged in a parallel process of illegal protests outside the structured process on a number of occasions during these consultations, resulting in violent actions that led to the destruction of critical infrastructure and the fatal injury to one of the protestors on the morning of Tuesday 20th October 2020.

Exxaro exercises fair corporate governance processes in relation to employment and procurement opportunities to provide transparent and unfettered access to local community members and South African society. We will continue to address these issues of concern to reach a long-term resolution on future opportunities for the benefit of community members.

The community unrest will not have a material impact on the production and sales performance of the mine operations.

Editor's Note:

Exxaro is one of the largest South African-based diversified resources groups, with interests in coal, mineral sands, iron ore and energy markets. www.exxaro.com

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