

BHP Group Plc

Registration number 3196209

Registered in England and Wales

Share code: BHP

ISIN: GB00BH0P3Z91

20 October 2020

Retirement of Shriti Vadera as independent Non-executive Director

Shriti Vadera retired as an independent Non-executive Director of BHP Group Limited and BHP Group Plc on 15 October 2020.

**ASX Listing Rules Appendix 3Z
Final Director's Interest Notice**

Name of entities	BHP Group Limited	BHP Group Plc
	ABN 49 004 028 077	REG NO 3196209

We (the entities) give the ASX the following information under listing rule 3.19A.3 and as agent for the Director for the purposes of section 205G of the Australian Corporations Act.

Name of director	Shriti Vadera
Date of last notice	8 March 2016
Date that director ceased to be director	15 October 2020

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Number & class of securities
16,000 ordinary shares in BHP Group Plc

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
Indirect	Shriti Vadera has an indirect interest in 9,000 ordinary shares in BHP Group Plc in the name of Brewin Dolphin Securities Limited on behalf of Standard Life Trustee Company, the sole trustee for Shriti Vadera's Self Invested Pension Plan which holds the shares on behalf of Shriti Vadera, as beneficial owner.

Part 3 – Director's interests in contracts

Detail of contract	Nil
Nature of interest	N/A

Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

Part 4 – Contact details

Name of authorised officers responsible for making this notification on behalf of the entities	Caroline Cox Group General Counsel & Company Secretary
Contact details	Caroline Cox Tel: +61 3 9609 3633

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Members of the BHP Group which is headquartered in Australia

SHRITI VADERA: SECTION 430 (2B) COMPANIES ACT 2006 STATEMENT

BHP Group Limited and BHP Group Plc (collectively, “BHP”) confirm that Shriti Vadera retired as a Non-executive Director of the Company on 15 October 2020. The following information is provided in accordance with section 430 (2B) of the UK Companies Act 2006:

BHP's Remuneration Report for the financial year ending 30 June 2021 will include the remuneration earned by Ms Vadera during her appointment as a Non-executive Director of BHP for the financial year ending 30 June 2021. The reported remuneration will include BHP's normal fees for an independent Non-executive Director, an additional fee for Ms Vadera's role as Senior Independent Director of BHP Group Plc and fees for membership on the Nomination and Governance Committee and the Remuneration Committee payable for the period from 1 July 2020 to 15 October 2020. Ms Vadera has not received, and will not receive, any other remuneration or payments upon ceasing to be a Director of BHP.

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