

BHP Group Plc

Registration number 3196209
Registered in England and Wales
Share code: BHP
ISIN: GB00BH0P3Z91

Group Governance

15 October 2020

To: Australian Securities Exchange
London Stock Exchange

cc: New York Stock Exchange
JSE Limited

FOR ANNOUNCEMENT TO THE MARKET

Please find attached the results of the business conducted at the meeting of shareholders of BHP Group Limited held virtually in Australia on 14 October 2020 and at the meeting of shareholders of BHP Group Plc held in London, United Kingdom on 15 October 2020.

As required by the Dual Listed Company Structure, a poll was conducted on each of the proposed resolutions. Each resolution is a Joint Electorate Action. The poll results for BHP Group Limited and BHP Group Plc are attached.

The final proxy position for each company is detailed in Appendix 1. The additional information required in respect of BHP Group Plc by the United Kingdom Companies Act 2006 is provided in Appendix 2.

A copy of the resolutions passed at the closure of the poll today has been submitted the FCA National Storage Mechanism and will shortly be available for inspection at:
<https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

Sponsor: UBS South Africa (Pty) Limited

Authorised for lodgement by:
Geof Stapledon
Company Secretary

BHP Group Limited ABN 49 004 028 077
LEI WZE1WSENV6JSZFK0JC28
Registered in Australia
Registered Office: Level 18, 171 Collins Street
Melbourne Victoria 3000 Australia
Tel +61 1300 55 4757 Fax +61 3 9609 3015

BHP Group plc Registration number 3196209
LEI 549300C116EOWV835768
Registered in England and Wales
Registered Office: Nova South, 160 Victoria Street
London SW1E 5LB United Kingdom
Tel +44 20 7802 4000 Fax +44 20 7802 4111

Members of the BHP Group which is headquartered in Australia

| | <u>Business</u> | <u>Votes For</u> | <u>%</u> | <u>Votes Against</u> | <u>%</u> | <u>Total Votes Cast</u> | <u>Abstentions¹</u> | <u>Result</u> |
|---|---|----------------------|----------|--------------------------|----------|-------------------------|--------------------------------|---------------|
| 1 | To receive the 2020 Financial Statements and Reports for BHP | 2,909,809,359 | 99.95% | 1,421,934 | 0.05% | 2,911,231,293 | 41,872,041 | CARRIED |
| 2 | To reappoint Ernst & Young LLP as the auditor of BHP Group Plc | 2,948,062,574 | 99.96% | 1,312,123 | 0.04% | 2,949,374,697 | 3,721,284 | CARRIED |
| 3 | To authorise the Risk and Audit Committee to agree the remuneration of the auditor of BHP Group Plc | 2,946,061,822 | 99.89% | 3,224,567 | 0.11% | 2,949,286,389 | 3,808,582 | CARRIED |
| 4 | To approve the general authority to issue shares in BHP Group Plc | 2,914,047,872 | 98.80% | 35,257,951 | 1.20% | 2,949,305,823 | 3,797,477 | CARRIED |
| 5 | To approve the authority to allot equity securities in BHP Group Plc for cash | 2,900,299,189 | 98.35% | 48,755,406 | 1.65% | 2,949,054,595 | 4,048,497 | CARRIED |
| 6 | To authorise the repurchase of shares in BHP Group Plc | 2,921,858,555 | 99.09% | 26,930,764 | 0.91% | 2,948,789,319 | 4,305,752 | CARRIED |
| 7 | To approve the 2020 Remuneration Report other than the part containing the Directors' remuneration policy | 2,823,362,081 | 95.76% | 125,102,055 | 4.24% | 2,948,464,136 | 4,630,094 | CARRIED |
| 8 | To approve the 2020 Remuneration Report | 2,820,426,484 | 95.67% | 127,706,024 | 4.33% | 2,948,132,508 | 4,961,722 | CARRIED |
| 9 | To approve the grant to the Executive Director | 2,902,867,398 | 98.45% | 45,600,204 | 1.55% | 2,948,467,602 | 4,624,916 | CARRIED |

| | <u>Business</u> | <u>Votes For</u> | <u>%</u> | <u>Votes Against</u> | <u>%</u> | <u>Total Votes Cast</u> | <u>Abstentions¹</u> | <u>Result</u> |
|----|--|----------------------|----------|--------------------------|----------|-------------------------|--------------------------------|---------------|
| 10 | To approve leaving entitlements | 2,925,992,274 | 99.25% | 22,070,407 | 0.75% | 2,948,062,681 | 5,029,752 | CARRIED |
| 11 | To elect Xiaoqun Clever as a Director of BHP | 2,900,015,830 | 98.36% | 48,326,090 | 1.64% | 2,948,341,920 | 4,764,141 | CARRIED |
| 12 | To elect Gary Goldberg as a Director of BHP | 2,945,580,970 | 99.91% | 2,677,171 | 0.09% | 2,948,258,141 | 4,848,095 | CARRIED |
| 13 | To elect Mike Henry as a Director of BHP | 2,946,383,840 | 99.93% | 2,139,704 | 0.07% | 2,948,523,544 | 4,582,917 | CARRIED |
| 14 | To elect Christine O'Reilly as a Director of BHP | 2,940,990,647 | 99.75% | 7,488,042 | 0.25% | 2,948,478,689 | 4,626,554 | CARRIED |
| 15 | To elect Dion Weisler as a Director of BHP | 2,945,270,161 | 99.90% | 2,929,582 | 0.10% | 2,948,199,743 | 4,905,100 | CARRIED |
| 16 | To re-elect Terry Bowen as a Director of BHP | 2,906,341,026 | 98.57% | 42,015,847 | 1.43% | 2,948,356,873 | 4,740,109 | CARRIED |
| 17 | To re-elect Malcolm Broomhead as a Director of BHP | 2,874,872,876 | 98.07% | 56,581,606 | 1.93% | 2,931,454,482 | 21,647,691 | CARRIED |
| 18 | To re-elect Ian Cockerill as a Director of BHP | 2,943,832,937 | 99.93% | 2,006,980 | 0.07% | 2,945,839,917 | 7,262,938 | CARRIED |
| 19 | To re-elect Anita Frew as a Director of BHP | 2,905,767,623 | 98.55% | 42,839,311 | 1.45% | 2,948,606,934 | 4,498,309 | CARRIED |
| 20 | To re-elect Susan Kilsby as a Director of BHP | 2,816,758,682 | 95.53% | 131,858,130 | 4.47% | 2,948,616,812 | 4,488,431 | CARRIED |
| 21 | To re-elect John Mogford as a Director of BHP | 2,898,399,614 | 98.56% | 42,197,600 | 1.44% | 2,940,597,214 | 12,499,768 | CARRIED |

| | <u>Business</u> | <u>Votes For</u> | <u>%</u> | <u>Votes Against</u> | <u>%</u> | <u>Total Votes Cast</u> | <u>Abstentions¹</u> | <u>Result</u> |
|----|--|----------------------|----------|--------------------------|----------|-------------------------|--------------------------------|---------------|
| 22 | To re-elect Ken MacKenzie as a Director of BHP | 2,865,886,555 | 97.22% | 81,832,064 | 2.78% | 2,947,718,619 | 5,386,661 | CARRIED |
| 23 | To amend the Constitution of BHP Group Limited | 267,228,519 | 9.60% | 2,515,261,317 | 90.40% | 2,782,489,836 | 170,606,496 | NOT CARRIED |

Resolution 24 was withdrawn by the requisitioning shareholders prior to the meeting.

| | | | | | | | | |
|----|---|--|--|--|--|--|--|-----------|
| 24 | To adopt interim cultural heritage protection measures ² | | | | | | | WITHDRAWN |
|----|---|--|--|--|--|--|--|-----------|

Resolution 25 was NOT valid as it was conditional on Resolution 23 being approved by the required majority. Poll figures are provided below for information purposes only and do not constitute a voting result.

| | | | | | | | | |
|----|---|-------------|--------|---------------|--------|---------------|-------------|-----------|
| 25 | To suspend memberships of Industry Associations where COVID-19 related advocacy is inconsistent with Paris Agreement goals ³ | 632,527,371 | 22.40% | 2,191,058,715 | 77.60% | 2,823,586,086 | 129,516,625 | NOT VALID |
|----|---|-------------|--------|---------------|--------|---------------|-------------|-----------|

¹ In calculating the results of the respective polls under the joint electoral procedure, “withheld” votes at BHP Group Plc’s meeting are aggregated with “abstained” votes at BHP Group Limited’s meeting. For all relevant purposes “withheld” votes and “abstained” votes have the same meaning. They are not included in the calculation of the proportion of votes for and against each resolution.

² Proxy figures for Resolution 24 are included below in Appendix 1 for information.

³ BHP engaged extensively with investors throughout 2020 on the Company’s approach to industry associations. This engagement directly shaped the package of industry association reforms that BHP announced in August 2020, which was welcomed by Climate Action 100+ and the Australian Council of Superannuation Investors. BHP also consulted broadly with investors on Resolution 25, and will undertake further consultations over the next few months with shareholders that voted for and against Resolution 25 to better understand the reasons for their position.

APPENDIX 1

BHP Group Limited & BHP Group Plc - Final Proxy Position

| | | <u>Limited</u> | <u>Plc</u> |
|---|---|----------------|---------------|
| 1 | To receive the 2020 Financial Statements and Reports for BHP | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,417,846,295 | 1,492,732,604 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,406,155,154 | 1,492,584,941 |
| – | was to vote against the resolution | 1,344,439 | 70,863 |
| – | was to abstain on the resolution | 26,531,171 | 15,331,597 |
| – | may vote at the proxy's discretion | 10,346,702 | 76,800 |
| 2 | To reappoint Ernst & Young LLP as the auditor of BHP Group Plc | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,772,343 | 1,505,960,101 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,431,536,908 | 1,505,342,693 |
| – | was to vote against the resolution | 764,314 | 539,882 |
| – | was to abstain on the resolution | 1,605,123 | 2,104,100 |
| – | may vote at the proxy's discretion | 10,471,121 | 77,526 |
| 3 | To authorise the Risk and Audit Committee to agree the remuneration of the auditor of BHP Group Plc | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,768,783 | 1,505,881,369 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,430,294,647 | 1,504,581,524 |
| – | was to vote against the resolution | 1,987,478 | 1,221,061 |
| – | was to abstain on the resolution | 1,608,683 | 2,181,822 |
| – | may vote at the proxy's discretion | 10,486,658 | 78,784 |
| 4 | To approve the general authority to issue shares in BHP Group Plc | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,814,638 | 1,505,874,179 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,430,127,522 | 1,472,743,276 |
| – | was to vote against the resolution | 2,176,551 | 33,052,263 |
| – | was to abstain on the resolution | 1,562,828 | 2,189,222 |
| – | may vote at the proxy's discretion | 10,510,565 | 78,640 |
| 5 | To approve the authority to allot equity securities in BHP Group Plc for cash | | |

| | | <u>Limited</u> | <u>Plc</u> |
|---|---|----------------|---------------|
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,592,737 | 1,505,844,329 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,424,859,649 | 1,464,232,282 |
| – | was to vote against the resolution | 7,193,747 | 41,532,682 |
| – | was to abstain on the resolution | 1,784,729 | 2,219,872 |
| – | may vote at the proxy's discretion | 10,539,341 | 79,365 |
| 6 | To authorise the repurchase of shares in BHP Group Plc | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,605,893 | 1,505,544,242 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,428,791,544 | 1,481,840,347 |
| – | was to vote against the resolution | 3,294,171 | 23,625,180 |
| – | was to abstain on the resolution | 1,771,572 | 2,519,958 |
| – | may vote at the proxy's discretion | 10,520,178 | 78,715 |
| 7 | To approve the 2020 Remuneration Report other than the part containing the Directors' remuneration policy | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,066,912 | 1,505,757,155 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,409,403,130 | 1,402,918,814 |
| – | was to vote against the resolution | 22,216,794 | 102,758,345 |
| – | was to abstain on the resolution | 2,310,554 | 2,306,445 |
| – | may vote at the proxy's discretion | 10,446,988 | 79,996 |
| 8 | To approve the 2020 Remuneration Report | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,441,784,438 | 1,505,711,908 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,408,717,567 | 1,400,783,807 |
| – | was to vote against the resolution | 22,729,314 | 104,850,725 |
| – | was to abstain on the resolution | 2,593,028 | 2,351,692 |
| – | may vote at the proxy's discretion | 10,337,557 | 77,376 |
| 9 | To approve the grant to the Executive Director | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,124,487 | 1,505,730,939 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |

| | | <u>Limited</u> | <u>Plc</u> |
|----|---|----------------|---------------|
| – | was to vote for the resolution | 1,422,027,372 | 1,469,919,749 |
| – | was to vote against the resolution | 9,740,221 | 35,730,384 |
| – | was to abstain on the resolution | 2,252,979 | 2,330,949 |
| – | may vote at the proxy's discretion | 10,356,894 | 80,806 |
| 10 | To approve leaving entitlements | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,441,771,906 | 1,505,689,738 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,424,104,052 | 1,490,884,529 |
| – | was to vote against the resolution | 7,314,625 | 14,725,631 |
| – | was to abstain on the resolution | 2,605,560 | 2,373,283 |
| – | may vote at the proxy's discretion | 10,353,229 | 79,578 |
| 11 | To elect Xiaoqun Clever as a Director of BHP | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,337,538 | 1,505,352,389 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,405,030,221 | 1,483,774,656 |
| – | was to vote against the resolution | 26,796,849 | 21,498,245 |
| – | was to abstain on the resolution | 2,039,928 | 2,711,785 |
| – | may vote at the proxy's discretion | 10,510,468 | 79,488 |
| 12 | To elect Gary Goldberg as a Director of BHP | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,248,710 | 1,505,356,480 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,429,651,528 | 1,504,694,718 |
| – | was to vote against the resolution | 2,079,451 | 582,939 |
| – | was to abstain on the resolution | 2,128,756 | 2,707,469 |
| – | may vote at the proxy's discretion | 10,517,731 | 78,823 |
| 13 | To elect Mike Henry as a Director of BHP | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,515,107 | 1,505,357,780 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,430,027,158 | 1,505,136,163 |
| – | was to vote against the resolution | 1,989,836 | 141,904 |
| – | was to abstain on the resolution | 1,862,359 | 2,706,394 |

| | | <u>Limited</u> | <u>Plc</u> |
|----|---|----------------|---------------|
| – | may vote at the proxy's discretion | 10,498,113 | 79,713 |
| 14 | To elect Christine O'Reilly as a Director of BHP | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,467,131 | 1,505,365,742 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,425,295,662 | 1,504,477,582 |
| – | was to vote against the resolution | 6,662,661 | 808,572 |
| – | was to abstain on the resolution | 1,910,335 | 2,698,432 |
| – | may vote at the proxy's discretion | 10,508,808 | 79,588 |
| 15 | To elect Dion Weisler as a Director of BHP | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,210,668 | 1,505,361,215 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,429,280,874 | 1,504,702,971 |
| – | was to vote against the resolution | 2,328,551 | 579,421 |
| – | was to abstain on the resolution | 2,166,798 | 2,702,959 |
| – | may vote at the proxy's discretion | 10,601,243 | 78,823 |
| 16 | To re-elect Terry Bowen as a Director of BHP | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,358,347 | 1,505,362,363 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,427,186,131 | 1,467,883,084 |
| – | was to vote against the resolution | 4,608,047 | 37,399,791 |
| – | was to abstain on the resolution | 2,019,119 | 2,701,811 |
| – | may vote at the proxy's discretion | 10,564,169 | 79,488 |
| 17 | To re-elect Malcolm Broomhead as a Director of BHP | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,452,835 | 1,488,359,114 |
| * | Total number of votes in respect of which the appointments specified that the proxy - | | |
| – | was to vote for the resolution | 1,421,420,013 | 1,442,231,719 |
| – | was to vote against the resolution | 10,518,428 | 46,047,907 |
| – | was to abstain on the resolution | 1,924,631 | 19,705,060 |
| – | may vote at the proxy's discretion | 10,514,394 | 79,488 |
| 18 | To re-elect Ian Cockerill as a Director of BHP | | |
| * | Total number of votes exercisable by all proxies validly appointed | 1,442,403,063 | 1,502,794,818 |

| | | <u>Limited</u> | <u>Plc</u> |
|---|---------------|----------------|------------|
| * Total number of votes in respect of which the appointments specified that the proxy - | | | |
| – was to vote for the resolution | 1,430,100,569 | 1,502,441,023 | |
| – was to vote against the resolution | 1,723,168 | 273,112 | |
| – was to abstain on the resolution | 1,974,403 | 5,269,356 | |
| – may vote at the proxy's discretion | 10,579,326 | 80,683 | |
| 19 To re-elect Anita Frew as a Director of BHP | | | |
| * Total number of votes exercisable by all proxies validly appointed | 1,442,590,662 | 1,505,370,190 | |
| * Total number of votes in respect of which the appointments specified that the proxy - | | | |
| – was to vote for the resolution | 1,427,139,655 | 1,467,339,801 | |
| – was to vote against the resolution | 4,880,233 | 37,951,257 | |
| – was to abstain on the resolution | 1,786,804 | 2,693,984 | |
| – may vote at the proxy's discretion | 10,570,774 | 79,132 | |
| 20 To re-elect Susan Kilsby as a Director of BHP | | | |
| * Total number of votes exercisable by all proxies validly appointed | 1,442,599,739 | 1,505,371,501 | |
| * Total number of votes in respect of which the appointments specified that the proxy - | | | |
| – was to vote for the resolution | 1,387,375,105 | 1,418,077,265 | |
| – was to vote against the resolution | 44,633,376 | 87,215,231 | |
| – was to abstain on the resolution | 1,777,727 | 2,692,673 | |
| – may vote at the proxy's discretion | 10,591,258 | 79,005 | |
| 21 To re-elect John Mogford as a Director of BHP | | | |
| * Total number of votes exercisable by all proxies validly appointed | 1,442,340,753 | 1,497,619,133 | |
| * Total number of votes in respect of which the appointments specified that the proxy - | | | |
| – was to vote for the resolution | 1,426,832,123 | 1,460,254,703 | |
| – was to vote against the resolution | 4,904,495 | 37,284,342 | |
| – was to abstain on the resolution | 2,036,713 | 10,445,041 | |
| – may vote at the proxy's discretion | 10,604,135 | 80,088 | |
| 22 To re-elect Ken MacKenzie as a Director of BHP | | | |
| * Total number of votes exercisable by all proxies validly appointed | 1,442,439,390 | 1,504,628,788 | |
| * Total number of votes in respect of which the appointments specified that the proxy - | | | |
| – was to vote for the resolution | 1,414,617,682 | 1,439,829,115 | |
| – was to vote against the resolution | 17,104,080 | 64,718,547 | |
| – was to abstain on the resolution | 1,938,076 | 3,435,385 | |

| | <u>Limited</u> | <u>Plc</u> |
|---|----------------|---------------|
| – may vote at the proxy's discretion | 10,717,628 | 81,126 |
| 23 To amend the Constitution of BHP Group Limited | | |
| * Total number of votes exercisable by all proxies validly appointed | 1,358,904,710 | 1,422,938,592 |
| * Total number of votes in respect of which the appointments specified that the proxy - | | |
| – was to vote for the resolution | 73,900,810 | 193,281,070 |
| – was to vote against the resolution | 1,274,632,259 | 1,229,578,216 |
| – was to abstain on the resolution | 85,472,755 | 85,119,189 |
| – may vote at the proxy's discretion | 10,371,641 | 79,306 |

Resolution 24 was withdrawn by the requisitioning shareholders prior to the meeting. Resolution 25 was NOT valid as it was conditional on Resolution 23 being approved by the required majority. Proxy figures for both Resolutions 24 and 25 are provided below for information purposes only.

| | | |
|---|---------------|---------------|
| 24 To adopt interim cultural heritage protection measures | | |
| * Total number of votes exercisable by all proxies validly appointed | 1,428,318,772 | 1,389,799,856 |
| * Total number of votes in respect of which the appointments specified that the proxy - | | |
| – was to vote for the resolution | 101,930,450 | 146,143,690 |
| – was to vote against the resolution | 1,316,233,394 | 1,243,577,138 |
| – was to abstain on the resolution | 16,058,693 | 118,264,155 |
| – may vote at the proxy's discretion | 10,154,928 | 79,028 |
| 25 To suspend memberships of Industry Associations where COVID-19 related advocacy is inconsistent with Paris Agreement goals | | |
| * Total number of votes exercisable by all proxies validly appointed | 1,392,051,529 | 1,430,890,306 |
| * Total number of votes in respect of which the appointments specified that the proxy - | | |
| – was to vote for the resolution | 289,334,988 | 343,148,134 |
| – was to vote against the resolution | 1,092,540,921 | 1,087,663,144 |
| – was to abstain on the resolution | 52,325,936 | 77,173,854 |
| – may vote at the proxy's discretion | 10,175,620 | 79,028 |

APPENDIX 2
Additional Information

For the purposes of section 341 of the United Kingdom's Companies Act 2006 and in respect of BHP Group Plc, the votes validly cast¹ as a percentage of the company's total issued share capital (as at 6pm on 14 October 2020) are:

| | <u>Item of Business</u> | <u>Votes cast</u> <u>%¹</u> |
|----|---|---|
| 1 | To receive the 2020 Financial Statements and Reports for BHP | 70.68% |
| 2 | To reappoint Ernst & Young LLP as the auditor of BHP Group Plc. | 71.30% |
| 3 | To authorise the Risk and Audit Committee to agree the remuneration of the auditor of BHP Group Plc | 71.30% |
| 4 | To approve the general authority to issue shares in BHP Group Plc | 71.30% |
| 5 | To approve the authority to allot equity securities in BHP Group Plc for cash | 71.30% |
| 6 | To authorise the repurchase of shares in BHP Group Plc | 71.28% |
| 7 | To approve the 2020 Remuneration Report other than the part containing the Directors' remuneration policy | 71.29% |
| 8 | To approve the 2020 Remuneration Report | 71.29% |
| 9 | To approve the grant to the Executive Director | 71.29% |
| 10 | To approve leaving entitlements | 71.29% |
| 11 | To elect Xiaoqun Clever as a Director of BHP | 71.27% |
| 12 | To elect Gary Goldberg as a Director of BHP | 71.27% |
| 13 | To elect Mike Henry as a Director of BHP | 71.27% |
| 14 | To elect Christine O'Reilly as a Director of BHP | 71.27% |
| 15 | To elect Dion Weisler as a Director of BHP | 71.27% |

| | | |
|----|---|--------|
| 16 | To re-elect Terry Bowen as a Director of BHP | 71.27% |
| 17 | To re-elect Malcolm Broomhead as a Director of BHP | 70.47% |
| 18 | To re-elect Ian Cockerill as a Director of BHP | 71.15% |
| 19 | To re-elect Anita Frew as a Director of BHP | 71.27% |
| 20 | To re-elect Susan Kilsby as a Director of BHP | 71.27% |
| 21 | To re-elect John Mogford | 70.91% |
| 22 | To re-elect Ken MacKenzie as a Director of BHP | 71.24% |
| 23 | To amend the Constitution of BHP Group Limited | 67.37% |
| 24 | <i>Resolution withdrawn</i> | |
| 25 | To suspend memberships of Industry Associations where COVID-19 related advocacy is inconsistent with Paris Agreement goals ² | 67.75% |

¹ This calculation does not include the votes cast at the BHP Group Limited Annual General Meeting which are added to the votes cast at the BHP Group Plc Annual General Meeting to give the final result in relation to each resolution. Final poll results for BHP Group Plc and BHP Group Limited can be found on pages 2 to 4 of this announcement.

² Resolution 25 was not valid as it was conditional on Resolution 23 being approved by the required majority. The information contained above is for information purposes only.