## QUILTER PLC

(previously, Old Mutual Wealth Management Limited)

Incorporated under the Companies Act 1985 (UK) with registered number 06404270 and re-registered as a public limited company under the Companies Act 2006) (UK)

The Company has a primary listing on the London Stock Exchange and a secondary listing on the Johannesburg Stock Exchange.

ISIN CODE: GB00BDCXV269 JSE SHARE CODE: QLT Quilter plc (the "Company")

23 September 2020

## Quilter plc (the "Company")

## Notification of transactions by Directors and Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces the following transactions by Directors and PDMRs in the Company's ordinary shares of £0.07 each ("Shares") which took place on 21 September 2020, in connection with the Company's interim dividend for the year ending 31 December 2020 ("2020 Interim Dividend").

1	Details of the person discharging managerial responsibilities/person closely associated	
a	) Name	Matthew Burton
2	Reason for the notification	
a	) Position/status	Chief Risk Officer – PDMR
b	) Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a	Name	Quilter plc
b	) LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269

b) Nature of the transaction		m Dividend paid on Shares held
	in respect of conditional awa	020 Interim Dividend equivalent
	in respect of conditional awa	020 Interim Dividend equivalent ard over Shares under the Plan (2019 Restricted Stock Unit
	in respect of conditional awa	020 Interim Dividend equivalent ard over Shares under the Plan (2020 Restricted Stock Unit
	in respect of conditional awa	020 Interim Dividend equivalent ard over Shares under the 2018 Deferred bonus award).
	in respect of conditional awa	020 Interim Dividend equivalent ard over Shares under the 2019 Deferred bonus award).
c) Price(s) and volume(s)	Price(s)	Volume(s)
c) Price(s) and volume(s)	Price(s) i) £1.3267 ii) Nil iii) Nil iv) Nil v) Nil vi) Nil	i) 12 ii) 797 iii) 1,252 iv) 926 v) 635 vi) 947
d) Aggregated information	i) £1.3267 ii) Nil iii) Nil iv) Nil v) Nil	i) 12 ii) 797 iii) 1,252 iv) 926 v) 635 vi) 947
	i) £1.3267 ii) Nil iii) Nil iv) Nil v) Nil vi) Nil	i) 12 ii) 797 iii) 1,252 iv) 926 v) 635 vi) 947
d) Aggregated information — Aggregated volume	i) £1.3267 ii) Nil iii) Nil iv) Nil v) Nil vi) Nil i) Consideration price: £1.3267 ii) Consideration price: Nil	i) 12 ii) 797 iii) 1,252 iv) 926 v) 635 vi) 947
d) Aggregated information — Aggregated volume	i) £1.3267 ii) Nil iii) Nil iv) Nil v) Nil vi) Nil i) Consideration price: £1.3267 ii) Consideration price: Nil Market value: £1.3750 iii) Consideration price: Nil	i) 12 ii) 797 iii) 1,252 iv) 926 v) 635 vi) 947
d) Aggregated information — Aggregated volume	i) £1.3267 ii) Nil iii) Nil iv) Nil v) Nil vi) Nil i) Consideration price: £1.3267 ii) Consideration price: Nil Market value: £1.3750 iii) Consideration price: Nil Market value: £1.3750 iv) Consideration price: Nil Market value: £1.3750 v) Consideration price: Nil Market value: £1.3750	i) 12 ii) 797 iii) 1,252 iv) 926 v) 635 vi) 947
d) Aggregated information — Aggregated volume	i) £1.3267 ii) Nil iii) Nil iv) Nil v) Nil vi) Nil ii) Consideration price: £1.3267 ii) Consideration price: Nil Market value: £1.3750 iii) Consideration price: Nil Market value: £1.3750 iv) Consideration price: Nil Market value: £1.3750 v) Consideration price: Nil	i) 12 ii) 797 iii) 1,252 iv) 926 v) 635 vi) 947

		iii) 2020-09-21 iv) 2020-09-21 v) 2020-09-21 vi) 2020-09-21
f)	Place of the transaction	<ul> <li>i) London Stock Exchange, Main Market (XLON)</li> <li>ii) Outside a trading venue</li> <li>iii) Outside a trading venue</li> <li>iv) Outside a trading venue</li> <li>v) Outside a trading venue</li> <li>vi) Outside a trading venue</li> <li>vi) Outside a trading venue</li> </ul>

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Karin Cook
2	Reason for the notification	
a)	Position/status	Chief Operating Officer – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269
b)	Nature of the transaction	<ul> <li>i) Conditional entitlement to 2020 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2019 Long Term Incentive award).</li> <li>ii) Conditional entitlement to 2020 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2020 Long Term Incentive award).</li> <li>iii) Conditional entitlement to 2020 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (Recruitment award).</li> </ul>

	in respect of conditional	to 2020 Interim Dividend equivalent award over Shares under the an (2019 Deferred bonus award).
c) Price(s) and volume(s)	Price(s) i) Nil ii) Nil iii) Nil iv) Nil	Volume(s)  i) 2,819  ii) 3,128  iii) 2,113  iv) 1,931
d) Aggregated information  — Aggregated volume  — Price	<ul> <li>i) Consideration price: Nil Market value: £1.3750</li> <li>ii) Consideration price: Nil Market value: £1.3750</li> <li>iii) Consideration price: Nil Market value: £1.3750</li> <li>iv) Consideration price: Nil Market value: £1.3750</li> </ul>	
e) Date of the transaction	i) 2020-09-21 ii) 2020-09-21 iii) 2020-09-21 iv) 2020-09-21	
f) Place of the transaction	<ul><li>i) Outside a trading venue</li><li>ii) Outside a trading venue</li><li>iii) Outside a trading venue</li><li>iv) Outside a trading venue</li></ul>	

1	Details of the person discharging
	managerial
	responsibilities/person closely
	associated

a	Name	Paul Feeney
2	Reason for the notification	
a	Position/status	Chief Executive Officer – Director and PDMR
b	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a	Name	Quilter plc
b	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and	

	(iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal	value of £0.07 each ("Shares")
		GB00BDCXV269	
b)	Nature of the transaction	i) Reinvestment of 2020 Interi under the Quilter Share Ince	m Dividend paid on Shares held entive Plan.
		in respect of award of nil-co	020 Interim Dividend equivalent st options under the Quilter 18 Long Term Incentive award).
		in respect of award of nil-co	020 Interim Dividend equivalent st options under the Quilter 19 Long Term Incentive award).
		in respect of award of nil-co	020 Interim Dividend equivalent st options under the Quilter 20 Long Term Incentive award).
		in respect of conditional awa	020 Interim Dividend equivalent ard over Shares under the 2018 Deferred bonus award).
		in respect of conditional awa	020 Interim Dividend equivalent ard over Shares under the 2019 Deferred bonus award).
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i) £1.3267 ii) Nil iii) Nil iv) Nil v) Nil vi) Nil	i) 12 ii) 7,847 iii) 7,391 iv) 8,200 v) 2,281 vi) 3,234
d)	Aggregated information  — Aggregated volume	i) Consideration price: £1.3267	7
	— Price	ii) Consideration price: Nil Market value: £1.3750	
		iii) Consideration price: Nil Market value: £1.3750	
		iv) Consideration price: Nil Market value: £1.3750	
		v) Consideration price: Nil Market value: £1.3750	
		vi) Consideration price: Nil	

		Market value: £1.3750
e)	Date of the transaction	i) 2020-09-21 09:09 UTC time ii) 2020-09-21 iii) 2020-09-21 iv) 2020-09-21 v) 2020-09-21 vi) 2020-09-21
f)	Place of the transaction	<ul> <li>i) London Stock Exchange, Main Market (XLON)</li> <li>ii) Outside a trading venue</li> <li>iii) Outside a trading venue</li> <li>iv) Outside a trading venue</li> <li>v) Outside a trading venue</li> <li>vi) Outside a trading venue</li> </ul>

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Steven Levin
2	Reason for the notification	
a)	Position/status	CEO, Quilter Investment Platform – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269
b)	Nature of the transaction	<ul> <li>i) Reinvestment of 2020 Interim Dividend paid on Shares held under the Quilter Share Incentive Plan.</li> <li>ii) Conditional entitlement to 2020 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2018 Long Term Incentive award).</li> <li>iii) Conditional entitlement to 2020 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2019 Long Term Incentive award).</li> </ul>

		v) Conditional entitlement to 2 in respect of conditional aw Quilter Share Reward Plan (vi) Conditional entitlement to 2 in respect of conditional aw quilter Share Reward Plan (vi) Conditional entitlement to 2 in respect of conditional away	2018 Deferred bonus award). 020 Interim Dividend equivalent
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i) £1.3267 ii) Nil iii) Nil iv) Nil v) Nil vi) Nil	i) 12 ii) 2,034 iii) 1,916 iv) 2,126 v) 905 vi) 1,348
d)	Aggregated information  — Aggregated volume  — Price	<ul> <li>i) Consideration price: £1.326</li> <li>ii) Consideration price: Nil Market value: £1.3750</li> <li>iii) Consideration price: Nil Market value: £1.3750</li> <li>iv) Consideration price: Nil Market value: £1.3750</li> <li>v) Consideration price: Nil Market value: £1.3750</li> <li>vi) Consideration price: Nil Market value: £1.3750</li> <li>vi) Consideration price: Nil Market value: £1.3750</li> </ul>	7
e)	Date of the transaction	i) 2020-09-21 09:09 UTC time ii) 2020-09-21 iii) 2020-09-21 iv) 2020-09-21 v) 2020-09-21 vi) 2020-09-21	3
f)	Place of the transaction	<ul> <li>i) London Stock Exchange, Ma</li> <li>ii) Outside a trading venue</li> <li>iii) Outside a trading venue</li> <li>iv) Outside a trading venue</li> <li>v) Outside a trading venue</li> <li>vi) Outside a trading venue</li> </ul>	ain Market (XLON)

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Andrew McGlone
2	Reason for the notification	
a)	Position/status	CEO, Quilter Cheviot - PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269
b)	Nature of the transaction	<ul> <li>i) Reinvestment of 2020 Interim Dividend paid on Shares held under the Quilter Share Incentive Plan.</li> <li>ii) Conditional entitlement to 2020 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2019 Long Term Incentive award).</li> <li>iii) Conditional entitlement to 2020 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2018 Restricted Stock Unit award).</li> <li>iv) Conditional entitlement to 2020 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2020 Long Term Incentive award).</li> <li>v) Conditional entitlement to 2020 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2018 Deferred bonus award).</li> <li>vi) Conditional entitlement to 2020 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2019 Deferred bonus award).</li> </ul>

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i) £1.3267 ii) Nil iii) Nil iv) Nil	i) 12 ii) 1,505 iii) 406 iv) 1,670
		v) Nil vi) Nil	v) 576 vi) 959
d)	Aggregated information  — Aggregated volume	i) Consideration price: £1.3267	7
	— Price	ii) Consideration price: Nil Market value: £1.3750	
		iii) Consideration price: Nil Market value: £1.3750	
		iv) Consideration price: Nil Market value: £1.3750	
		v) Consideration price: Nil Market value: £1.3750	
		vi) Consideration price: Nil Market value: £1.3750	
e)	Date of the transaction	i) 2020-09-21 09:09 UTC time ii) 2020-09-21 iii) 2020-09-21 iv) 2020-09-21 v) 2020-09-21 vi) 2020-09-21	
f)	Place of the transaction	<ul> <li>i) London Stock Exchange, Ma</li> <li>ii) Outside a trading venue</li> <li>iii) Outside a trading venue</li> <li>iv) Outside a trading venue</li> <li>v) Outside a trading venue</li> <li>vi) Outside a trading venue</li> </ul>	in Market (XLON)

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Mark Satchel
2	Reason for the notification	
a)	Position/status	Chief Financial Officer – Director and PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant,	

	auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal	value of £0.07 each ("Shares")
_		GB00BDCXV269	5
b)	Nature of the transaction	ii) Conditional entitlement to 2 in respect of award of nil-co Performance Share Plan (20 iii) Conditional entitlement to 2 in respect of award of nil-co Performance Share Plan (20 iv) Conditional entitlement to 2 in respect of award of nil-co Performance Share Plan (20 v) Conditional entitlement to 2 in respect of conditional award of conditional entitlement to 2 in respect of conditional award Quilter Share Reward Plan (20 v) Conditional entitlement to 2 in respect of conditional award Plan (20 v) Conditional entitlement to 2 in respect of conditional award Plan (20 v)	020 Interim Dividend equivalent est options under the Quilter 18 Long Term Incentive award). 020 Interim Dividend equivalent est options under the Quilter 19 Long Term Incentive award). 020 Interim Dividend equivalent est options under the Quilter 120 Long Term Incentive award). 020 Interim Dividend equivalent erd over Shares under the 2018 Deferred bonus award).
			ard over Shares under the 2019 Deferred bonus award).
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i) £1.3267 ii) Nil iii) Nil iv) Nil v) Nil vi) Nil	i) 12 ii) 2,528 iii) 4,927 iv) 5,467 v) 1,153 vi) 2,277
d)	Aggregated information  — Aggregated volume  — Price	<ul> <li>i) Consideration price: £1.326</li> <li>ii) Consideration price: Nil Market value: £1.3750</li> <li>iii) Consideration price: Nil</li> </ul>	7

		Market value: £1.3750
		iv) Consideration price: Nil Market value: £1.3750
		v) Consideration price: Nil
		Market value: £1.3750
		vi) Consideration price: Nil
		Market value: £1.3750
e)	Date of the transaction	i) 2020-09-21 09:09 UTC time
		ii) 2020-09-21
		iii) 2020-09-21
		iv) 2020-09-21
		v) 2020-09-21
		vi) 2020-09-21
f)	Place of the transaction	i) London Stock Exchange, Main Market (XLON)
		ii) Outside a trading venue
		iii) Outside a trading venue
		iv) Outside a trading venue
		v) Outside a trading venue
		vi) Outside a trading venue

## **Enquiries:**

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Company Secretary

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JSE Sponsor: J.P. Morgan Equities South Africa (Pty) Ltd