Woolworths Holdings Limited (Incorporated in the Republic of South Africa) Registration number 1929/001986/06 Share code: WHL ISIN: ZAE000063863 Bond company code: WHLI ("WHL" or the "Company" or "the Group")

## DEALINGS IN SECURITIES BY SHARE SCHEME, DIRECTORS, DIRECTOR OF MAJOR SUBSIDIARIES AND THE GROUP COMPANY SECRETARY

In compliance with the JSE Limited Listings Requirements, the following information is disclosed:

### 1. DEALINGS IN SECURITIES BY THE WHL RETENTION SHARE PLAN ("RSP")

#### **1.1 Sale of forfeited securities** Date of transaction

Nature of transaction

Class of securities Number of shares Volume weighted average sale price Highest sale price Lowest sale price Total value of transaction Nature of interest Clearance obtained 17 September 2020 On-market sale of forfeited securities in terms of the RSP Ordinary shares 987,950 3488.28 cents per share 3553.00 cents per share 3456.00 cents per share R34,462,462.30 Indirect non-beneficial Yes

#### **1.2** Acquisition of securities for allocation to participants

Date of transaction Nature of transaction

Class of securities Number of shares Volume weighted average sale price Highest sale price Lowest sale price Total value of transaction Nature of interest Clearance obtained 17 September 2020 On-market purchase of securities to fulfil obligations to participants of the RSP Ordinary shares 1,973,171 3504.91 cents per share\* 3611.00 cents per share 3468.00 cents per share R69 157 867.70 Indirect non-beneficial Yes

### 2. ACCEPTANCE OF ALLOCATIONS UNDER THE RSP

Grants have been awarded at the discretion of the Remuneration Committee in order to retain and motivate employees who are key to the delivery of the Group's long-term strategy. Vesting, which occurs after three years, is subject to the achievement of certain performance conditions. The following awards have been accepted off-market on 17 September 2020:

Directors of WHL	Scheme	Number of conditional shares granted	Grant price*	Transaction value
Roy Bagattini	RSP	663,356	As detailed in 1.2	R23,250,030.78
Sam Ngumeni	RSP	671,424	As detailed in 1.2	R23,532,806.92
Clearance has been beneficial.	received in respe	ct of the above	transactions. All inte	rests are direct and

# 3. ACCEPTANCE OF CONDITIONAL ALLOCATIONS UNDER THE COMPANY'S PERFORMANCE SHARE PLAN ("PSP")

The following annual allocations of conditional ordinary shares have been awarded to and accepted off-market by directors of the Company, director and CEO of the Country Road Group Proprietary Limited ("CRG"), director and Company Secretary of David Jones Proprietary Limited ("DJ") and CRG, both major subsidiaries of the Company, and the Group Company Secretary on 21 September 2020, in accordance with the Group's Remuneration Policy. Vesting, which occurs after three years, is subject to the achievement of certain performance conditions to the extent that these are met.

Directors of WHL	Scheme	Number of conditional shares granted	Grant price#	Transaction value	
Zyda Rylands	PSP	266,808	R35.18	R9,386,305	
Reeza Isaacs	PSP	187,168	R35.18	R6,584,570	
Sam Ngumeni	PSP	222,976	R35.18	R7,844,296	
Director & CEO of the					
CRG					
Scott Fyfe	PSP	346,723	R35.18	R12,197,715	
Director & Company Secretary					
of DJ and CRG					
Matthew Fitzgerald	PSP	70,197	R35.18	R2,469,530	
Group Company					
Secretary					
Chantel Reddiar	PSP	101,052	R35.18	R3,555,009	
Clearance has been received in respect of the above transactions. All interests are direct and					
hanoficial. The transactions were completed off market					

beneficial. The transactions were completed off market. #Representing the five-day volume weighted average traded price of the Company's shares.

#### 4. DEALINGS IN SECURITIES BY A DIRECTOR, DIRECTOR OF MAJOR SUBSIDIARIES AND THE GROUP COMPANY SECRETARY

Director Company Date of transaction Nature of transaction Class of securities Number of shares Sale price (weighted average) Highest price Lowest price Total value of transaction Nature of interest Clearance obtained	Zyda Rylands Woolworths Holdings Limited 22 September 2020 On-market sale of shares to settle tax obligations arising from vesting of RSPs Ordinary shares 27,461 3318.89 cents per share 3380.00 cents per share 3303.00 cents per share R911,400.38 Direct beneficial Yes
Director	Matthew Fitzgerald
Company	DJ and CRG, both major subsidiaries of WHL
Date of transaction	21 September 2020
Nature of transaction	On-market sale of shares
Class of securities	Ordinary shares
Number of shares	11,715
Sale price (weighted average)	3354.89 cents per share
Highest price	3501.00 cents per share
Lowest price	3294.00 cents per share
Total value of transaction	R 393,025.36
Nature of interest	Direct beneficial

Clearance obtained	Yes
Group Company Secretary Company Date of transaction Nature of transaction Class of securities Number of shares Volume weighted average sale price	Chantel Reddiar Woolworths Holdings Limited 17 September 2020 On-market sale of shares Ordinary shares 26,674 3502.71cents per share
Highest price Lowest price Total value of transaction Nature of interest Clearance obtained	3519.00 cents per share 3463.00 cents per share R934,312.90 Direct beneficial Yes

Cape Town 23 September 2020

Sponsor RAND MERCHANT BANK (A division of FirstRand Bank Limited)