Sanlam Limited (Incorporated in the Republic of South Africa) Registration number 1959/001562/06 JSE share code: SLM NSX share code: SLA A2X share code: SLM ISIN: ZAE000070660 ("Sanlam") Directors' and Company Secretary dealings in Sanlam securities In compliance with paragraph 3.63 - 3.66 of the Listings Requirements of the JSE Limited, we hereby advise the following dealings by directors and the Company Secretary in Sanlam securities: Name: PB Hanratty Designation: Executive Director Date of transaction: 17 September 2020 Total number of shares: 3 000 000 Total transaction value: R nil (Conditional value of R161,580,000 based on closing price of R53.86 per share on 17 September 2020) Retention and performance Five years period: Nature and extent of the Direct beneficial director's interest in the transaction: Class of securities: Ordinary shares Nature of transaction: Grant, acceptance and transfer of first tranche of Restricted Sanlam Ltd Shares under Restricted Share Plan (long-term retention with performance hurdles) in terms of executive director's employment arrangement concluded in June 2020. Vesting is subject to pre-determined performance hurdles being met over the period 01 July 2020 until 30 June 2025. On market/Off market trade: Off market Prior authority to transact obtained: Yes

Name: Designation: Date of transaction: Total number of shares: Total transaction value:

Retention and performance period: Nature and extent of the director's interest in the transaction: Class of securities: Nature of transaction:

On market/Off market trade: Prior authority to transact obtained:

## Name:

Designation: Date of transaction: Total number of shares: Total transaction value:

Retention and performance period: Nature and extent of the director's interest in the transaction: Class of securities: Nature of transaction:

On market/Off market trade: Prior authority to transact obtained:

HC Werth Executive Director 17 September 2020 72 517 R nil (Conditional value of R3,905,765.62 based on closing price of R53.86 per share on 17 September 2020) Five years Direct beneficial Ordinary shares Acceptance of a conditional undertaking under the Deferred Share Plan and Performance Deferred Share Plan to receive fully paid-up shares in future should certain predetermined performance hurdles be met over the period 01 June 2020 until 01 June 2025 Off market Yes J Modise Executive Director 17 September 2020 28 906 R nil (Conditional value of R1,556,877.16 based on closing price of R53.86 per share on 17 September 2020) Five years Direct beneficial Ordinary shares Acceptance of a conditional undertaking under the Deferred Share Plan and Performance Deferred Share Plan to receive fully paid-up shares in future should certain predetermined performance hurdles be met over the period 01 June 2020 until 01 June 2025 Off market Yes

Name: Designation: Date of transaction: Total number of shares: Total transaction value:

Retention and performance period: Nature and extent of the director's interest in the transaction: Class of securities: Nature of transaction:

On market/Off market trade: Prior authority to transact obtained: S Bray Group Company Secretary 17 September 2020 17 426 R nil (Conditional value of R938 564.36 based on the closing price of R53.86 per share on 17 September 2020) Five years

Direct beneficial

Ordinary shares Acceptance of a conditional undertaking under the Deferred Share Plan and Performance Deferred Share Plan to receive fully paid-up shares in future should certain predetermined performance hurdles be met over the period 01 June 2020 until 01 June 2025 Off market

Yes

Bellville 18 September 2020

Sponsor The Standard Bank of South Africa Limited