

**Investec Limited**

Incorporated in the Republic of South Africa  
Registration number 1925/002833/06  
JSE share code: INL  
NSX share code: IVD  
BSE share code: INVESTEC  
ISIN: ZAE000081949  
LEI No: 213800CU7SM6O4UWOZ70

**Investec plc**

Incorporated in England and Wales  
Registration number 3633621  
LSE share code: INVP  
JSE share code: INP  
ISIN: GB00B17BBQ50  
LEI No: 2138007Z3U5GWDN3MY22

As part of the dual listed company structure, the boards of Investec plc and Investec Limited (together the "Board") notify both the London Stock Exchange and the JSE Limited of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules, and Listing Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listings Requirements.

Accordingly we advise of the following:

**Directorate changes**

Further to the announcements released on 04 June 2020 and 16 July 2020 regarding the Board's intention to appoint Richard John Wainwright as an executive director and Stephen Koseff as a non-independent non-executive director (together the Appointments), and in accordance with Section 3.59 of the JSE Limited Listings Requirements and Rule 9.6.11 of the United Kingdom ("UK") Listing Rules, the Board is pleased to confirm that regulatory approval for the Appointments has been granted and the Appointments were accordingly approved by the Board today. The effective date of appointment for both Richard and Stephen is 17 September 2020.

Save for the directorships disclosed below, there are no further details required to be disclosed by Rule 9.6.13 of the UK Listing Rules.

Stephen Koseff:

Current directorships of publicly quoted companies:

- Bid Corporation Limited (incorporated and listed in the Republic of South Africa)
- Investec Property Limited

Directorships of publicly quoted companies held in the previous five years:

- Investec plc
- Investec Limited
- Investec Bank plc
- Investec Bank Limited

Richard John Wainwright

Current directorships of publicly quoted companies:

- Investec Bank Limited

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London and Johannesburg  
17 September 2020

Sponsor: Investec Bank Limited