FIRSTRAND LIMITED

(Incorporated in the Republic of South Africa) (Registration number: 1966/010753/06)

JSE ordinary share code: FSR; ISIN code: ZAE000066304 JSE B preference share code: FSRP; ISIN code: ZAE000060141

NSX ordinary share code: FST LEI: 529900XYOP8CUZU7R671

(FirstRand or the group)

CHANGE IN IMPORTANT FUNCTION OF DIRECTORS : CHAIRMAN OF REMUNERATION COMMITTEE

In compliance with paragraph 3.59(c) of the JSE Limited Listings Requirements, FirstRand hereby wishes to announce that Mr Louis Leon von Zeuner has been appointed as independent non-executive chairman of the remuneration committee with effect from 3 September 2020. The previous chairman, Mr Grant Glenn Gelink, will continue to serve as a member of this committee.

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10 September 2020

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RAND MERCHANT BANK (a division of FirstRand Bank Limited)