#### **Investec Limited**

Incorporated in the Republic of South Africa Registration number 1925/002833/06

JSE share code: INL NSX share code: IVD BSE share code: INVESTEC

ISIN: ZAE000081949

### Investec plc

Incorporated in England and Wales Registration number 3633621 LSE share code: INVP

JSE share code: INP ISIN: GB00B17BBQ50

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listing Requirements.

#### TRANSACTION BY A PDMR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marc Khan	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On Market Sale of shares to cover taxation pursuant to the exercise and sale of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP1.47	Volume(s) 11,774

d)	Aggregated information	
	- Aggregated volume	11,774
	- Price	GBP1.47
e)	Date of the transaction	1 June 2020
f)	Place of the transaction	London

Volume weighted average price	GBP1.47
Total value of transaction	GBP17,334.39
Highest price	GBP1.47
Lowest price	GBP1.47
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Khan
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50

b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP1.47	13,226
d)	Aggregated information		
	riggregated intermation		
	- Aggregated volume	13,226	
	- Price	GBP1.47	
e)	Date of the transaction	1 June 2020	
f)	Place of the transaction	London	

Volume weighted average price	GBP1.47
Total value of transaction	GBP19,472.11
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Khan
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ction to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have

	been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50	
b)	Nature of the transaction	On Market Sale of shares the exercise and sale of co	o cover taxation pursuant to nditional shares
c)	Price(s) and volume(s)	Price(s)  GBP1.47	Volume(s) 4,252
d)	Aggregated information - Aggregated volume - Price	4,252 GBP1.47	
e)	Date of the transaction	1 June 2020	
f)	Place of the transaction	London	

Volume weighted average price	GBP1.47
Total value of transaction	GBP6,260.05
Highest price	GBP1.47
Lowest price	GBP1.47
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Khan
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,

a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4		ction to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of share shares	s on vesting of conditional
c)	Price(s) and volume(s)	Price(s) GBP1.47	Volume(s) 4,775
d)	Aggregated information  - Aggregated volume  - Price	4,775 GBP1.47	
e)	Date of the transaction	1 June 2020	
f)	Place of the transaction	London	

Volume weighted average price	GBP1.47
Total value of transaction	GBP7,030.04
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

## TRANSACTION BY A PDMR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lyndon Subroyen	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	2
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares for forfeitable shares	ollowing the release of
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP1.57	1,265
d)	Aggregated information		
	- Aggregated volume	1,265	
	- Price	GBP1.57	
e)	Date of the transaction	2 June 2020	
f)	Place of the transaction	London	

Volume weighted average price	GBP1.57
Total value of transaction	GBP1,994.27
Highest price	1.57
Lowest price	1.57
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lyndon Subroyen	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	2
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares for forfeitable shares	ollowing the release of
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP1.57	985
		OBI 1.07	300
d)	Aggregated information		
	- Aggregated volume	985	

	- Price	GBP1.57
e)	Date of the transaction	2 June 2020
f)	Place of the transaction	London

Volume weighted average price	GBP1.57
Total value of transaction	GBP1,549.90
Highest price	1.57
Lowest price	1.57
Nature of interest	Direct beneficial

## TRANSACTION BY A DIRECTOR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ciaran Whelan	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)		

		Price(s)	Volume(s)
		GBP1.49	41,666
d)	Aggregated information		
	- Aggregated volume	41,666	
	- Price	GBP1.49	
e)	Date of the transaction	1 June 2020	
f)	Place of the transaction	London	

Volume weighted average price	GBP1.49
Total value of transaction	GBP62,186.51
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging associated	ng managerial responsibilities / person closely
a)	Name	Ciaran Whelan
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each

	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Take up of shares on ve	sting of conditional shares
c)	Price(s) and volume(s)	Price(s) GBP1.49	Volume(s) 15,511
d)	Aggregated information		
	- Aggregated volume	15,511	
	- Price	GBP1.49	
e)	Date of the transaction	1 June 2020	
f)	Place of the transaction	London	

Volume weighted average price	GBP1.49
Total value of transaction	GBP23,150.17
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

# $\frac{\text{TRANSACTION BY A DIRECTOR OF A MAJOR SUBSIDIARY AND A PDMR IN INVESTEC LIMITED}{\text{ORDINARY SHARES}}$

1	Details of the person discharging associated	ng managerial responsibilities / person closely
a)	Name	Richard Wainwright
2	Reason for the notification	
a)	Position/status	PDMR / Director of a Major Subsidiary
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec Limited

b)	LEI	213800CU7SM6O4UWOZ70		
	Data la affilia (nama a affinita)		and the state of t	
4		of the transaction(s): section to be repeated for (i) each type of instrument; (ii) e of transaction; (iii) each date; and (iv) each place where transactions have		
	been conducted			
	been conducted			
a)	Description of the financial			
,	instrument, type of instrument	Ordinary shares of ZAR0.0002 each		
	Identification code	ZAE000081949		
F.)	Nature of the transaction	Take up of shares on vesting of conditional shares		
b)	Nature of the transaction	Take up of shares on vestir	ig of conditional shares	
c)	Price(s) and volume(s)			
,		Price(s)	Volume(s)	
		ZAR32.97	50,000	
d)	Aggregated information			
,				
	- Aggregated volume	50,000		
	- Price	ZAR32.97		
e)	Date of the transaction	2 June 2020		
-,				
f)	Place of the transaction	Johannesburg		

Volume weighted average price	ZAR32.97	
Total value of transaction	ZAR1,648,500	
Highest price	N/A	
Lowest price	N/A	
Nature of interest	Direct beneficial	

Clearance was obtained for the above dealings in securities.

Johannesburg and London 03 June 2020

Sponsor:

Investec Bank Limited