Investec Limited Incorporated in the Republic of South Africa Registration number 1925/002833/06 JSE share code: INL NSX share code: IVD BSE share code: INVESTEC ISIN: ZAE000081949 Investec plc Incorporated in England and Wales Registration number 3633621 LSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) across the group, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and Transparency Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listings Requirements.

TRANSACTION BY A DIRECTOR IN INVESTEC LIMITED ORDINARY SHARES OF ZAR0.0002 EACH

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Nishlan Samujh	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ70	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each	
	Identification code	ZAE000081949	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)

		ZAR27.78	33,333
d)	Aggregated information		
	- Aggregated volume	33,333	
	- Price	ZAR27.78	
	Data at the transportion	00 Marsh 0000	
e)	Date of the transaction	23 March 2020	
f)	Place of the transaction	Johannesburg	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR27.78 per share
Total value of transaction	ZAR925,990.74
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1 Details of the person discharging managerial responsibilities / person closely associated		ing managerial responsibilities / person closely
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial	

b)	instrument, type of instrument Identification code Nature of the transaction	Ordinary shares of ZAR0.0002 each ZAE000081949 Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) ZAR27.78	Volume(s) 25,000
d)	Aggregated information - Aggregated volume - Price	25,000 ZAR27.78	
e) f)	Date of the transaction Place of the transaction	23 March 2020 Johannesburg	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR27.78 per share
Total value of transaction	ZAR694,500.00
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

Clearance was obtained for the above dealings in securities.

Johannesburg and London 24 March 2020

Sponsor: Investec Bank Limited