

Ninety One Limited

Incorporated in the Republic of South Africa
 Registration number 2019/526481/06
 Date of registration: 18 October 2019
 JSE share code: NY1
 ISIN: ZAE000282356

Ninety One plc

Incorporated in England and Wales
 Registration number 12245293
 Date of registration: 4 October 2019
 LSE share code: N91
 JSE share code: N91
 ISIN: GB00BJHPLV88

DEALING IN SECURITIES BY EMPLOYEE BENEFIT TRUSTS

As part of the dual listed company structure Ninety One plc and Ninety One Limited notify both the London and Johannesburg Stock Exchanges of the following, in compliance with the Listings Requirements of the JSE Limited:

1	Details of Employee Benefit Trust	
a)	Trust Name	Ninety One Global Share Incentive Plan 2020
2	Details of the Issuer	
a)	Name	Ninety One plc
b)	LEI	549300G0TJCT3K15ZG14
3	Details of the Transaction	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.0001 each GB00BJHPLV88
b)	Nature of the transaction	Off-market acquisition of 651,548 ordinary shares for an aggregate purchase consideration of £1,000,000 by the trustee of the Ninety One Global Share Incentive Plan 2020 in terms of a Share Purchase Agreement entered into with the trustee of The Investec Plc Jersey Trust Number 1
c)	Number of Securities	651,548
d)	Total value of transaction	£1,000,000
e)	Date of the transaction	16 March 2020
f)	Place of the transaction	London
g)	Clearance obtained	Yes

1	Details of Employee Benefit Trust	
a)	Trust Name	Ninety One Guernsey Employee Benefit Trust
2	Details of the Issuer	
a)	Name	Ninety One plc
b)	LEI	549300G0TJCT3K15ZG14
3	Details of the Transaction	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.0001 each GB00BJHPLV88
b)	Nature of the transaction	Off-market acquisition of 3,578,539 ordinary shares for an aggregate purchase consideration of £5,492,356 by the trustee of the Ninety One Guernsey Employee Benefit Trust

		in terms of a Share Purchase Agreement entered into with the trustee of The Investec Plc Jersey Trust Number 1
c)	Number of Securities	3,578,539
d)	Total value of transaction	£5,492,356
e)	Date of the transaction	16 March 2020
f)	Place of the transaction	London
g)	Clearance obtained	Yes

1	Details of Employee Benefit Trust	
a)	Trust Name	The Ninety One South Africa Employee Benefit Trust
2	Details of the Issuer	
a)	Name	Ninety One Limited
b)	LEI	2138006NUUFPDXHSUP38
3	Details of the Transaction	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of no par value ZAE000282356
b)	Nature of the transaction	Off-market acquisition of 1,821,386 ordinary shares for an aggregate purchase consideration of R60,000,000 by the trustees of the Ninety One South Africa Employee Benefit Trust in terms of a Share Purchase Agreement entered into with the trustee of the Investec Limited Security Purchase and Option Scheme Trust
c)	Number of Securities	1,821,386
d)	Total value of transaction	R60,000,000
e)	Date of the transaction	16 March 2020
f)	Place of the transaction	Johannesburg
g)	Clearance obtained	Yes

19 March 2020

JSE Sponsor: J.P. Morgan Equities South Africa (Pty) Ltd