## **Ninety One Limited**

Incorporated in the Republic of South Africa Registration number 2019/526481/06 JSE share code: NY1

ISIN: ZAE000282356.

## Ninety One plc

Incorporated in England and Wales Registration number 12245293 LSE share code: N91

JSE share code: N91 ISIN: GB00BJHPLV88.

As part of the dual listed company structure, Ninety One plc and Ninety One Limited (together "Ninety One") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries and such persons' respective associates and persons closely associated with them, (ii) prescribed officers and persons discharging managerial responsibilities ("PDMRs") and such persons' respective associates and persons closely associated with them, and (iii) in certain instances the directors and company secretaries of major subsidiaries of Ninety One and such persons' respective associates, in the securities of Ninety One plc and Ninety One Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014) ("MAR"), the Listing Rules, and the Disclosure Guidance and Transparency Rules of the FCA and/or the JSE Listings Requirements.

Notification of transactions by relevant Directors, Persons Discharging Managerial Responsibilities ("PDMRs") and persons closely associated with them, prescribed officers, company secretaries and associates

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	Hendrik du Toit
2	Reason for the notification	
a)	Position/status	Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ninety One plc
b)	LEI	549300G0TJCT3K15ZG14
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each
	Identification code	GB00BJHPLV88
b)	Nature of the transaction	Acquisition of 487,935 shares and share awards for nil consideration arising as a consequence of the Ninety One demerger, comprising:  - 53,000 ordinary shares, which are not subject to any restrictions; - 119,817 ordinary shares, which have vested, but are subject to certain retention conditions; and - Awards over 315,118 ordinary shares, which have not yet vested and may also be subject to achievement against certain performance conditions.

c)	Price(s) and volume(s)	Price(s) Volume(s) Nil 487,935
d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	16 March 2020
f)	Place of the transaction	London

1	Details of the person discharging manage associate	rial responsibilities / person closely associated /
a)	Legal person	Kim McFarland
2	Reason for the notification	
a)	Position/status	Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance auction monitor	market participant, auction platform, auctioneer or
a)	Name	Ninety One plc
b)	LEI	549300G0TJCT3K15ZG14
4		e repeated for (i) each type of instrument; (ii) each type of place where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each
	Identification code	GB00BJHPLV88
b)	Nature of the transaction	Acquisition of 263,553 shares and share awards for nil consideration arising as a consequence of the Ninety One demerger, comprising:  - 6,423 ordinary shares, which are not subject to
		<ul> <li>any restrictions;</li> <li>75,671 ordinary shares, which have vested, but are subject to certain retention conditions; and</li> <li>Awards over 181,459 ordinary shares, which have not yet vested and may also be subject to achievement against certain performance conditions.</li> </ul>
c)	Price(s) and volume(s)	Price(s) Volume(s)  Nil 263,553

d)	Aggregated information	N/A
	- Aggregated volume	
	- Price	
e)	Date of the transaction	16 March 2020
f)	Place of the transaction	London

1	Details of the person discharging manage	rial responsibilities / person closely associated /
	associate	
a)	Legal person	Fani Titi
2	Reason for the notification	<u> </u>
a)	Position/status	Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance auction monitor	market participant, auction platform, auctioneer or
a)	Name	Ninety One plc
b)	LEI	549300G0TJCT3K15ZG14
4		repeated for (i) each type of instrument; (ii) each type of blace where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each
	Identification code	GB00BJHPLV88
b)	Nature of the transaction	Acquisition of 248,682 shares and share awards for nil consideration arising as a consequence of the Ninety One demerger, comprising:  - 72,740 ordinary shares, which have vested, but are subject to certain retention conditions; and - Awards over 175,942 ordinary shares, which have not yet vested and may also be subject to achievement against certain performance conditions.
c)	Price(s) and volume(s)	Price(s) Volume(s)  Nil 248,682
d)	Aggregated information	N/A
	- Aggregated volume	
	- Price	
e)	Date of the transaction	16 March 2020
f)	Place of the transaction	London

	associate	
a)	Legal person	Grant Cameron and Jennifer Cameron (joint account)
2	Reason for the notification	
a)	Position/status	Director/PDMR of a major subsidiary/PCA with Grant Cameron
)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance auction monitor	market participant, auction platform, auctioneer or
a)	Name	Ninety One plc
)	LEI	549300G0TJCT3K15ZG14
1		e repeated for (i) each type of instrument; (ii) each type oblace where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each
	Identification code	GB00BJHPLV88
)	Nature of the transaction	Acquisition of 19,432 ordinary shares for nil consideration arising as a consequence of the Ninety One demerger.
<b>(</b> )	Price(s) and volume(s)	Price(s) Volume(s) Nil 19,432
1)	Aggregated information	N/A
	- Aggregated volume	
	- Price	
1)	Date of the transaction	16 March 2020
9)	Place of the transaction	London
	Details of the person discharging manage associate	erial responsibilities / person closely associated /
1)	Legal person	Adam Fletcher
2	Reason for the notification	
a)	Position/status	Director/PDMR of a major subsidiary

Initial notification /Amendment

Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ninety One plc
b)	LEI	549300G0TJCT3K15ZG14
4	transaction; (iii) each date; and (iv) each p	repeated for (i) each type of instrument; (ii) each type of blace where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each
	Identification code	GB00BJHPLV88
b)	Nature of the transaction	Acquisition of 303 shares for nil consideration arising as a consequence of the Ninety One demerger.
c)	Price(s) and volume(s)	Price(s) Volume(s) Nil 303
d)	Aggregated information - Aggregated volume - Price	N/A
d)	Date of the transaction	16 March 2020
e)	Place of the transaction	Johannesburg

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	Kevin Alcock (non-beneficial interest)
2	Reason for the notification	
a)	Position/status	Director/PDMR of a major subsidiary
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ninety One plc
b)	LEI	549300G0TJCT3K15ZG14

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each
	Identification code	GB00BJHPLV88
b)	Nature of the transaction	Acquisition of 14,355 shares for nil consideration arising as a consequence of the Ninety One demerger.
c)	Price(s) and volume(s)	Price(s) Volume(s) Nil 14,355
d)	Aggregated information - Aggregated volume - Price	N/A
d)	Date of the transaction	16 March 2020
e)	Place of the transaction	London

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	Forty Two Point Two
2	Reason for the notification	
a)	Position/status	In terms of MAR, the Listing Rules, and the Disclosure Guidance and Transparency Rules of the FCA, this notification concerns a person closely associated with Hendrik du Toit and Kim McFarland, each of whom is a Director of Ninety One plc (i.e. a PDMR)  In terms of the JSE Listings Requirements, Forty Two Point Two is wholly owned by the Marathon Trust and the undermentioned persons (who are directors of Ninety One plc, Ninety One Limited and/or major subsidiaries of Ninety One) are beneficiaries of the Marathon Trust. Forty Two Point Two is an associate of these persons for the purpose of the JSE Listings Requirements:-  - Hendrik du Toit – Director of Ninety One plc and Ninety One Limited - Kim McFarland – Director of Ninety One plc and Ninety One Limited - Thabo Khojane – Director of Investec Assurance Limited ("IAL") - Johan Schreuder – Director of Investec Asset Management Guernsey Limited
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ninety One plc
b)	LEI	549300G0TJCT3K15ZG14
4		repeated for (i) each type of instrument; (ii) each type of lace where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each
	Identification code	GB00BJHPLV88
b)	Nature of the transaction	Acquisition of 124,524,302 shares for nil consideration arising as a consequence of the Ninety One demerger and pledge of all such shares for security. Voting rights in relation to the shares being pledged remain with Forty Two Point Two.
c)	Price(s) and volume(s)	Price(s) Volume(s)  Nil 124,524,302
d)	Aggregated information - Aggregated volume - Price	N/A
d)	Date of the transaction	16 March 2020
e)	Place of the transaction	Outside a trading venue

Date of release: 16 March 2020

JSE Sponsor: J.P. Morgan Equities South Africa (Pty) Ltd