FIRSTRAND LIMITED

(Incorporated in the Republic of South Africa) (Registration number: 1966/010753/06)

JSE ordinary share code: FSR; ISIN code: ZAE000066304 JSE B preference share code: FSRP; ISIN code: ZAE000060141

NSX ordinary share code: FST LEI: 529900XYOP8CUZU7R671

(FirstRand or the group)

FIRSTRAND BANK LIMITED

(Incorporated in the Republic of South Africa) (Registration number 1929/001225/06) JSE company code interest rate issuer: FRII JSE company code debt issuer: FRD JSE company code ETF issuer: FRLE LEI: ZAYQDKTCATIXF9OQY690

NEW APPOINTMENT TO THE BOARD OF DIRECTORS

In compliance with paragraph 3.59 of the JSE Limited Listing Requirements, the FirstRand board is pleased to announce the appointment of Ms Zelda Roscherr as independent non-executive director to the boards of FirstRand Limited and its wholly-owned subsidiary, FirstRand Bank Limited (the boards) with effect from 1 April 2020.

Ms Roscherr has more than 20 years' financial markets and banking experience and her areas of expertise include financial markets, banking risks and corporate leadership. She has previously served as an independent specialist advisor to FirstRand on various committees and the Prudential Authority has confirmed that it has no objection to the appointment of Ms Roscherr to the boards.

The board looks forward to welcoming Ms Roscherr.

Sandton 4 March 2020

Sponsor

RAND MERCHANT BANK (a Division of FirstRand Bank Limited)