

**ABSA GROUP LIMITED**  
Incorporated in the Republic of South Africa  
Registration number: 1986/003934/06  
Share Code: ABG  
ISIN: ZAE000255915  
(Absa Group)

## **ENGAGEMENT WITH SHAREHOLDERS ON ABSA GROUP'S REMUNERATION IMPLEMENTATION REPORT**

Further to the announcement on 2 July 2019, shareholders are informed that a telephone conference with the Group Chairman, Wendy Lucas-Bull, and the chairman of the Group Remuneration Committee, Alex Darko, was held on 25 July 2019 in regard to matters pertaining to the Group's Remuneration Implementation Report.

A total of 4 shareholders owning approximately 4,4% of the Group participated.

The chairman of the Group Remuneration Committee provided an overview of (1) the context; (2) shareholder feedback received; and (3) actions taken thus far. No questions were asked or issues raised.

We thank the shareholders for their participation.

Johannesburg  
26 July 2019

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