ABSA GROUP LIMITED (Formerly Barclays Africa Group Limited) Incorporated in the Republic of South Africa Registration number: 1986/003934/06 Share Code: ABG ISIN: ZAE000255915 ("Absa Group" or "the Group")

ABSA GROUP ENGAGEMENT WITH SHAREHOLDERS ON REMUNERATION IMPLEMENTATION REPORT

As a result of more than 25% of the votes exercised against the non-binding advisory vote number 2 at our Annual General Meeting on 4 June 2019, shareholders are invited to raise their concerns or recommendations on our remuneration implementation report, by means of a telephone conference with our Group Chairman, Wendy Lucas-Bull, and the Chairman of our Group Remuneration Committee, Alex Darko, at 14h00 South African time on Thursday, 25 July 2019.

Shareholders who wish to participate in the telephone conference are requested to register by contacting our Group Company Secretary, Nadine Drutman, at the telephone numbers or email addresses below by Monday, 22 July 2019 at 12h00, to obtain further details of the telephone conference.

Johannesburg 2 July 2019

Enquiries:

Nadine Drutman – Group Company Secretary (+2711) 350-5347 or (+2711) 350-4250 E-mail: <u>Nadine.drutman@absa.africa</u> with a copy to <u>Groupsec@absa.co.za</u>

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