

Vodacom Group Limited  
(Incorporated in the Republic of South Africa)  
(Registration number 1993/005461/06)  
Share code VOD ISIN ZAE000132577  
ADR code VDMCY ISIN US9258D2009  
("Vodacom" or "the company")

#### Appointment of an alternate director and change in committee membership

In accordance with paragraph 3.59 (b) of the JSE Listings Requirements, shareholders are advised that Mr Francesco Bianco has been appointed as an alternate director to Mr Michael Joseph, a non-executive director, with effect from 1 January 2019.

Francesco Bianco has a Bachelors' degree in Law and an MBA. He joined Vodafone Italy in 2000 and has held a number of senior executive roles in human resources in Europe for Vodafone. In June 2018 he was appointed as HR Director for the AMAP region (Africa, Middle East and Asia Pacific).

Further to the announcement published on 26 November 2018 which advised of the appointment of Ms Phuthi Mahanyele-Dabengwa to the Board with effect from 1 January 2019, the following Board committees will with effect from 1 January 2019 be reconstituted as follows:

#### Vodacom Nomination Committee

PJ Moleketi (Chairman)  
SJ Macozoma  
V Badrinath  
F Bianco

#### Vodacom Remuneration Committee

P Mahanyele-Dabengwa (Chairman)  
DH Brown  
V Badrinath  
F Bianco

#### Vodacom Social & Ethics Committee

SJ Macozoma (Chairman)  
PJ Moleketi  
V Badrinath  
MS Aziz Joosub

Midrand  
6 December 2018  
Sponsor: UBS South Africa (Pty) Limited  
ADR depository bank: Deutsche Bank Trust Company Americas