

FirstRand Limited
 (Incorporated in the Republic of South Africa)
 (Registration number 1966/010753/06)
 JSE ordinary share code: FSR
 Ordinary share ISIN: ZAE000066304
 JSE B preference share code: FSRP
 B preference share ISIN: ZAE000060141
 NSX ordinary share code: FST
 (FirstRand or the group)

FirstRand Bank Limited
 (Incorporated in the Republic of South Africa)
 (Registration number 1929/001225/06)
 JSE company code interest rate issuer: FRIL
 JSE company code debt issuer: FRD
 JSE company code ETF issuer: FRLE
 (FirstRand Bank)

CHANGES TO THE BOARD OF DIRECTORS

In compliance with the JSE Limited Listing Requirements, the following information is disclosed:

The FirstRand board is pleased to announce that Mr Thomas Winterboer has been appointed as an independent non-executive director of FirstRand Limited and its wholly-owned subsidiary, FirstRand Bank Limited (the boards). Mr Winterboer brings to the boards a wealth of experience, having spent a large part of his professional career as an audit firm partner serving clients in the financial services sector. The Office of the Registrar of Banks (now the Prudential Authority) has confirmed that it has no objection to the appointment of Mr Thomas Winterboer to the boards, with effect from 20 April 2018.

FirstRand further wishes to announce that Patrick Maguire Goss will retire as an independent non-executive director and Paul Kenneth Harris will retire as non-executive director, effective 30 April 2018.

Mr Harris was a founder of FirstRand and served first as CEO of FirstRand Bank and then as CEO of FirstRand Limited until his retirement in 2009 whereafter he became a non-executive director of the boards. Mr Goss served as an independent non-executive director of the boards from 1998.

The FirstRand board would like to thank Messrs Goss and Harris for their long and distinguished service to the group.

Sandton
 20 April 2018

Sponsor
 RAND MERCHANT BANK (A division of FirstRand Bank Limited)